

### Department of the Army Mobile Retention Training Team

### **WORKBOOK**







June 2006

Recruiting and Retention School Soldier Support Institute Fort Jackson, South Carolina



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### Integration Counseling Session

### Possible Points/Areas of Discussion:

1. Welcoming to the unit.

2. Basic human needs: Personnel Issues: Finance Issues:

 $\Rightarrow$  FOOD BASD EB  $\Rightarrow$  CLOTHING PEBD SRB

⇒ SHELTER ETS
⇒ MONEY SRR

⇒ ETC....

3. Ensure family is invited to attend all incoming/processing orientations.

4. ACS Welcome Packet (If not previously received).

5. Local area maps.

Services available/locations (some examples are):

(co....p. co. a...

a. Housing Referral office

b. ACSc. AER

d. Red Cross

e. Finance and Accounting Office

f. Installation facilities

g. Banking/Credit Unions

h. Local civilian employment opportunities

i. Overseas language training

j. Thrift Shop

k. Outdoor Recreation Center

I. Craftshops

m. Transportation/Household Goods Office

n. Medical/Dental Facilities

Education programs/facilities

p. Chapels/religious activities

q. Libraries

r. Postal/mail services and facilities

s. Child care facilities

t. Veterinary services

u. Youth activities

v. Recreational areas

w. Gymnasium facilities/programs

x. Enlisted/NCO Clubs

7. Organization history, policies, and practices:

a. Career Counselor/Reenlistment NCO role and responsibilities

b. Resources available to help resolve problems

c. Tour of organization work areas

d. Introduction to other soldiers in unit

e. Organization mission/facilities

### Integration Situational Information

**CASE NAME: PVT ROBERTSON** 

- 1. You are the Unit Reenlistment NCO for Co C, 1st Bn, 8th AR 4th Inf Div, Fort Carson CO 80913
- 2. PVT Robertson came by your office today to talk about a problem. He just received a letter from "ACE" finance company telling him that his loan payments are 3 months past due and they were turning the case over to a collection agency.
- 3. He is very concerned about his credit rating and wants to know if there is anything he can do to straighten this out. During your conversation you discover the reason he is past due on his payment is because he did not receive any pay from the Army until after he graduated from Basic Training.

### Seven Counseling Steps

**Open** 

**Summary** 

**Needs, Wants, Desires** 

**Facts** 

**Objections** 

**Summary** 

Close

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<u> </u>	102. Record of Career Counseling			
	Type of Counseling When required Responsible Counselor	Counseling Date	Remarks C.C.	Counselor Initials
	INTEGRATION (Within 30 days of assignment) CAREER COUNSELOR			
	PROFESSIONAL/CAREER DEVELOPMENT (Between 40 and 120 days of assignment) CAREER COUNSELOR			
	CDR's PROFESSIONAL/CAREER DEVELOPMENT (Annually – BASD Anniversary) CAREER COUNSELOR			
	CDR's RETENTION (26 months from ETS) COMPANY CDR			
	RETENTION (24-25 months from ETS) CAREER COUNSELOR			
6	RETENTION OPTIONS (16-18 months from ETS) CAREER COUNSELOR			
	RETENTION FOLLOW-UP (12-13 months from ETS) CAREER COUNSLEOR			
	RETENTION SUMMARY (7 months from ETS) CAREER COUNSELOR			
	TRANSITION (6 months from ETS) CAREER COUNSELOR (AC/RC)			
	REENLISTMENT FOLLOW-UP (30-60 days after reenlistment) RETENTION NCO			
	CHANGE OF STATION/TRANSITION (60-90 days from PCS/leave/ training start date/Transition Leave/ETS) CARER COUNSELOR			
ı ¯	DA FORM 4591-R (OCT 2005)		All Previous Editions (DA 4591-R and DA 1315-R) are Obsolete	Page 2 of 2

### Professional Development Counseling Session

### Possible Points/Areas of Discussion:

- 1. Ensure that the unit is maintaining a successful Retention environment by evaluating the following areas:
  - ⇒ PROMOTION (Potential and Opportunities, based on PMOS)
  - ⇒ EDUCATION (Military and Civilian, accomplishments and goals)
  - ⇒ CAREER EXPECTATIONS (Short and Long Term Goals)
  - ⇒ RECOGNITION
  - ⇒ RECLASSIFICATION
  - *⇒ BEAR*
  - *⇒ ETC...*
- 2. In order to properly counsel soldiers, you must be familiar with the following areas:
  - a. Promotions and Reductions
  - b. Education Programs
  - c. Reclassification Actions
  - d. BEAR Program
  - e. Oversea Service
  - f. Active Component Benefits
  - g. Status of MOS

### Professional Development Situational Information

**CASE NAME:** PFC ROBERTSON

- 1. You are the Unit Reenlistment NCO for Co C, 1st BN, 8th AR, 4th Inf Div, Ft. Carson, CO 80913.
- 2. You have scheduled a professional development counseling session with PFC Robertson for today.
- 3. PFC Robertson works in 2nd platoon as a tank driver. His PMOS is currently balanced at PFC and at a shortage for SPC/CPL & SGT. He likes the Army and desires to stay in. PFC Robertson has been talking with a friend who works in PAC. He expressed a desire to possibly get into the administration field, specifically 42L. He also wants to know about promotion (19K versus 42L) and if he can get a bonus when he reenlists.

### Seven Counseling Steps

Open

**Summary** 

**Needs, Wants, Desires** 

**Facts** 

**Objections** 

**Summary** 

Close

### Sustainment Counseling Session

### Possible Points/Areas of Discussion:

- 1. A summary of available information to assist the soldier in his/her career decision. This might include:
  - ⇒ Commander's Recommendation
  - ⇒ Eligibility (waiver, max renl period, etc....)
  - ⇒ Bonus Information
  - ⇒ Reenlistment Options (assignment, stabilization, reclassification, etc....)
  - ⇒ Benefits (discuss in detail the benefit guide, cover RMC)
  - ⇒ Other (work environment, age, etc....)
- 2. Confirmation of the soldier's needs, wants, and desires (goals, both short and long term).
- 3. Discuss specific recommendation/course of action to the soldier based on 1 and 2 above. Some of these recommendations may be the same as contained in a career development session or they may be specific reenlistment options.
- 4. Identify/overcome specific objections to reenlisting.
- 5. Mandatory reserve obligations (if any) and/or voluntary programs.
- 6. Get a decision from the soldier to follow a specific course of action (positive retention commitment).

### The Seven Counseling Steps

- 1. **OPEN:** The opening is designed to set the soldier at ease and give you, the Reenlistment NCO, the opportunity to introduce yourself if you have not met previously; or to reestablish contact. The opening is a greeting and you should display a true sense of sincerity and concern. Be enthusiastic but real. Be confident, professional and relaxed.
- 2. **SUMMARY:** The purpose of the summary is to go over or rehash previous conversations, or verify information you have gained during your preparation for the counseling session. Determine if there is any change in the soldier's eligibility and/or goals. Start addressing his/her needs. wants, and desires (NWD) if known. Be aware of closing situations and be prepared to attempt to close at this time if a closing opportunity presents itself.
- 3. **NWD:** Needs, wants and desires are a vital ingredient in getting a commitment from a soldier to stay Army. These are your "buying motives" to which you will be applying your product (The Army). Without clearly defined buying motives you cannot properly begin applying your product. If you cannot apply your product knowledge because of absence of a need, you will end up working against the grain. If you work without well defined needs you will end up without a commitment or with a dissatisfied reenlistee, or one who declines before the oath.

To establish the NWD you must do just that!! Find out exactly what the soldier wants to accomplish with the action (the reenlistment). To do that you must get the soldier talking and the conversation must be controlled by you the counselor. The conversation must be geared to extract from the soldier his/her NWDs. This can be accomplished by you (the counselor) asking a certain type of question. These types of questions are called probing questions or open-end questions. They are questions that are asked in a manner that cannot be answered with a yes or no response. Your aim here is to get the soldier talking; but talking about what you want to talk about; that is the soldier's NWDs. This is directly related to motivation.

- 4. **FACTS:** This step requires you to take the soldier's NWDs or goals which you have established through probing questions and match them with your product (Options, Benefits, Services, etc...). In presenting the facts always be accurate. Use your regulations and Subject Matter Experts extensively. Always remember that presentation of facts should relate directly to the soldier's NWDs.
- 5. **OBJECTIONS:** Objections are an intricate part of obtaining a commitment and should be anticipated. If the objection can be identified before the actual counseling session; (example: during the preparation) then prepare a rebuttal. An objection could be a misunderstanding of the facts as they were presented. It usually take the form of a no answer; that no answer may sound like "No, I am not interested", however it could mean "I don't understand something about the facts, I don't see how this action could serve to satisfy my needs or all of my needs have not been addressed". Objections cannot be ignored. If they are, you may look forward to it being voiced again every time you attempt to close.

To overcome objections you must first determine what the objection is, so ask. When the soldier says no to your closing question, briefly restate the NWDs and your presentation of the facts. Make sure that both of you are perfectly clear on these points then ask why. Simply ask "If your needs are as stated and this action can satisfy your needs in this manner, then why not reenlist?" Once the objection is out in the open, approach it in the following manner:

- a. Restate the objection, make sure both you and the soldier understand the real objection.
- b. Inquire before you rebut; find out why the soldier feels that way.
- c. Concede before you rebut; let the soldier know that you can understand those feelings.
- d. Replace "yes, but"; with "yes", and get rid of the "but", it is offensive. Take the "but" out of rebuttal.
- e. Stop rebutting when you have made your point, don't rub the soldier's nose in any inability to pick up fine points.
- f. Rebut only that which needs rebutting; don't rebut irrelevant data, it could lead to an argument.

Again related to motivation. Soldier may need to decide between two NWDs when only one can be fulfilled. May also need to realize the sacrifice needed as opposed to the gain offered.

- 6. **SUMMARY:** This second summary is used to insure that both you and the soldier are in complete agreement on the facts, NWDs, what is expected of the soldier and what the soldier expects of the Army.
- 7. **CLOSE:** You may do everything correctly and know and believe in your product 100%, but fail to perform the most crucial step and that is the close. The close is merely asking for the reenlistment. Example: "John, my understanding is that you desire to be stationed at Ft Dix, NJ. If I obtain an assignment to Ft Dix for you tomorrow, would you reenlist next Tuesday or Wednesday?" Remember you must "ask for the reenlistment", to do this ask a closing question. There are several ways to ask for the reenlistment.

### 5 Ways to Ask for a Commitment and Get It!

- 1. **THE DIRECT APPROACH:** The most common approach to ask for a commitment is the straight forward, uncomplicated request. It is business like and to the point, showing that the Reenlistment NCO has confidence in the retention presentation and subsequent commitment. It need not be "high pressure" in any way. Most soldiers expect any good Reenlistment NCO to ask for a commitment and regard the request as the logical climax of a good retention presentation.
- 2. **THE "TAKE IT FOR GRANTED" TECHNIQUE:** This approach also mirrors the Reenlistment NCO's confidence. It takes such forms as "Since you have no more questions, we might as well start the paper work". It assumes from what has transpired that a commitment has been made, and starts to settle the details, such as the officer, location, and the reenlistment date.
- 3. **THE "EITHER/OR" TECHNIQUE:** "As I've shown you, Ft Bliss or Ft Huachuca is available. The two installations will suit your needs". This technique gives the soldier a positive choice between two alternatives -- a choice of location, unit of assignment, etc... When the soldier answers the question, a commitment has been made. Either choice should be attractive to the soldier with the answer depending on personal preference.
- 4. **THE "STEP BY STEP" TECHNIQUE:** This approach achieves the hard-to-get answer by way of a series of easy answers and is often the best technique to use with a soldier who doesn't like to make decisions. "Ft Benning is a super installation and is located close to some nice vacations spots. Don't you agree? You being an infantryman, and Ft Benning being the "Home of the Infantry", wouldn't that be your choice? I'd like to be assigned there, wouldn't you? I could lock you in a reservation today to avoid it being lost. We can reenlist you Friday."
- 5. **THE "POSITIVE NEGATIVE" TECHNIQUE:** This approach makes positive use of a negative point which the Reenlistment NCO knows does not apply. In stating the negative point, the Reenlistment NCO is certain the soldier will refuse it, and in doing so, suggests the positive point which then becomes the basis for the close. For example, the Reenlistment NCO might state, "When I reenlisted, I had no options to choose from," knowing the soldier currently has several options available.

### TOUGH MINDEDNESS OBTAINS COMMITMENTS!!!

The three "D's" of Tough Mindedness are:

- ⇒ Dedication
- ⇒ Discipline (Self)
- ⇒ Determination

The key word in "Ask for the Commitment" is ASK!!! Ask a closing question. Questions require answers, answers require decisions, and decisions require action.

### Regular Military Compensation (RMC)

BASE PAY X 12 =	\$ 	PER YEAR
BAH X 12 =	\$ 	PER YEAR
BAS X 12 =	\$ 	PER YEAR
TAX ADVANTAGE/ETC. =	\$ 	PER YEAR
TOTAL RMC =	\$ *	PER YEAR

### **Army Benefits**

1. Security	36.	Passes/Free Time
2. Pay	37.	Veterans Benefits
3. Tax Breaks	38.	Uniform Allowance
4. Quarters	39.	American Red Cross
5. Commissary	40.	Veteran Educational
6. PX		Assistance Program
7. Service Station	41.	Veterinary Service
8. NCO/Enlisted Club	42.	Golf Course
9. Bowling Alley	43.	Reenlistment Options
10. Gym	44.	Reclassification
11. Youth Center	45.	Requests for
12. Recreational Equipment		Personnel Actions
13. Recreational Areas	46.	Paid Holidays
14. Army Community Service	47.	Hospitalization
15. Clothing Sales	48.	Pride
16. Medical	49.	Job Satisfaction
17. Dental	50.	Military Space "A"
18. Education Center		Transportation
19. Legal Assistance	51.	Tuition Assistance
20. TriCare	52.	Barracks
21. Religious Center	53.	Day Room
22. Army Emergency Relief	54.	Dining Facility
23. Selective Reenlistment Bonus	55.	USO
24. Recreation Center	56.	Tennis Courts
25. Allotments	57.	Ball Diamonds
26. Financial Assistance	58.	Esprit de Corps
27. Wills	59.	Swimming Pool
28. Power of Attorney	60.	Library
29. Survivors Benefits	61.	Free Corrective Eye Surgery
<ul> <li>a. Dependency Compensation</li> </ul>	62.	Discount Vacation
b. SGLI		Shades of Green
c. 6 Month Gratuity	63.	Free Entertainment
d. Social Security	64.	Craft Shops
e. Survivor Benefits	65.	Day Care
f. Burial	66.	Rod and Gun Club
<ol><li>Dependent Education Program.</li></ol>	67.	Travel Expenses
31. Travel	68.	Shipment of HHG
32. Shipment of Automobile	69.	No Fee Passport
33. Housing Referral Service	70.	E Army U
34. Advancement/Promotion	71.	No Fee Military School
35. Military Discounts	72.	New GI Bill
	73.	Retirement

<sup>\*</sup> Does not include clothing allowance, special duty/assignment pay/allowances, bonuses, or benefits.

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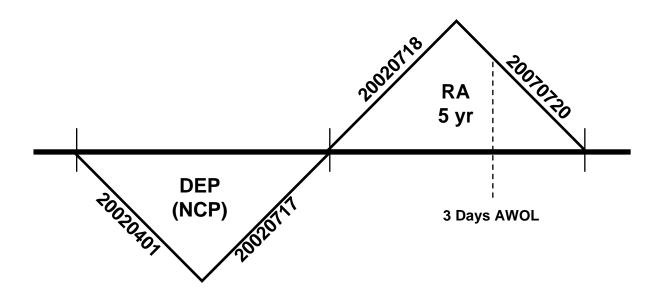
### Situational Information

### **CASE NAME:** SPC ROBERTSON

- 1. You are the Reenlistment NCO for HHC, 3rd Bn, 63rd Armor, APO AE 09033.
- 2. SPC Robertson has talked to you about his reenlistment. He has indicated that he would like to reenlist on the first day eligible for an assignment to Ft Carson, CO. He has decided to reenlist only for the minimum number of years needed for the option and to receive a bonus if one is available.

### 3. Additional information:

- a. He has been recommended for continued service by his unit commander.
- b. He is 68 inches tall and weighs 167 pounds.
- c. He passed his most recent APFT on 14 Nov 2005.
- d. SPC Robertson was AWOL for 3 days from 2 through 4 September, 2004.



Spouse Birthplace/Citz SECTION IV - Personal/Family Data MMRB Results/Dt #Cmd Sponsored 68 / 167 **Height/Weight/Dt** ROMAN CATH Birthplace FL Sex/Race MALE/WHITE CO/US APFT Dt P/F SECTION X - Remarks Religion Mailing Address 55 HANG TEN ST. MIAMI, FL 33169 REGULAR Emergency Data Verified Date Mil Spouse SSN / MPC Date of Birth 19830321 HIV YRMO 200603 DATE LAST PHOTO Country of Citz US ast Physical Exam 20020315 PULHES 111111 Physical Category MARRIED Home of Record MIAMI, FL No of Dependent Svc Comp / DoD COMPONENT Adults/Children 17 Marital Status RGMT AFL EFMP Dt AGCM Dt 20050717 | AGCM Elig Dt 20080717 ASILANG Reenl Elig/Prohib 10 SPC - CPL MSG - 1SG Dt Expires ≿≿≿ 2004 2004 A20040404 BESD 20020721 **SECTION VIII - Awards and Decorations** 888 900-00-018 YR YR **SECTION VII - Civilian Education** DMOS 19K10 19K10 19K00 SECTION III - Service Data Technical Certification NUMBER OF SEMESTER HOURS COMPLETED 20030701 SFC PFC DIEMS 20020401 PEBD 20020721 Date of Last NCOER INSTITUTION VINNCENNES COL 20030101 SSG DUTY TITLE LEVEL COMPLETED2 YR COLL DESG ASSOCIATE DEGREE PV2 TANK CREWMAN - LOADER TANK CREWMAN - DRIVER STUDENT SGM - CSM 矣 **ENLISTED RECORD BRIEF** 20020718 # Days Lost 3 BASD 20020721 PVT SGT ETS 20070720 NSTITUTION Course Name DOR ARCOM AAM AGCM ASR DOR DOR 20040404 LOC COM 교 단단 **SECTION IX-Assignment Information** Speak PSI Invest Compl NAC 20020815
SECTION V - Foreign Language Fld Det PS Stat secret **SECTION VI-Military Education** 용응호 Year 2005 SECTION II - Security Data Correspondence Courses SCHWEINFURT FT CARSON FT KNOX Listen STATION Read GERMAN HEADSTART M-1 CREWMAN PSI Status secret Total # of Hours PSI Invest INIT Language MEL/MES Course ORGANIZATION DLAB YR/MO RTN CTRY MONTH TCS NUMBER OF TOURS DEROS Conus departure date ASVAB Test#/Dt GSTV1 /20031116
GT 113 ELEC 117 FOOD 110 TECH 129
ADMIN 128 FA 120 COMMO 121
CMBT 123 MECH 126 MAINT 121 Flag Expiration Dt LONG 0 SECTION I - Assignment Information CO B, 3BN 63AR CO C, 1BN 8AR CO C, 1-1 TNG BDE SHORT DROS ROBERTSON, ROBERT RAY 0 0 PDSI/YRMO 8 Date of Last PCS 20050529 Prom Select Dt Promotion Points/YRMO 507/200511 ASI OVERSEAS DUTY SQ MO UNIT NO L/200606 Flag Start Dt 20021127 Prev Promotion Points/YRMO Date Dependents Arrived OS Delay Seperation Reason AEA / Dt સ Promotion MOS 19K2 <del>1</del>9 BRIEF DATE NAME Current 20050610 1st Prev 20021030 2nd Prev 20020719 3rd Prev 4th Prev 19K Bonus Enlist Elig Dt FROM Flag Code Date of Loss 1st Prev 2st 3nd Prev 4st Prev 5st Prev 5st Prev 1st Prev 2st Prev Bonus MOS Prom Seq# PMOS SOMS

### Eligibility Answersheet

Case Name:	
1. What is the soldier's categ	ory? INIT MID CAR
	Current ETS:
What is the soldier's reason for discharge?	In-the-Window/SRR:
What is the	Discharge:
What is the date of reenlistment?	Reenlistment:
When appropriate, indicate date of extension.	Extension:

2. Determine the soldier's eligibility under each of the following criteria. If the soldier is ineligible, then determine if that criteria is waivable.

	E .	I N	E	I N		W A	APPRO	VAL AUT	HORITY
CRITERIA	L - G - B L E	ELIGIBLE	LIGIBLE	E L I G I B L E	)       	I V A B L E	BN CDR (LTC) OR SPCMCA	FIRST GENERAL OFFICER OR GCMCA	EIS OR PERSCOM
	RE		E	XT	E S	N O			
AGE									
CITIZENSHIP									
TRAINABILITY									
EDUCATION									
PULHES									
APFT									
WEIGHT CONTROL									
RANK									
MORAL & ADMIN.									

CATEGO	RY	AG	BE .					
ETS - BASD ——		RENL - DOB						
+1 DAY	.	+TERM						
						RAI	VK	
AP	PFT		Б	ASD				
APFT DATE				RCP				
+ 9 MONTHS								
- 1 DAY			- 1	DAY				
			CONV	'ERT				
WE	IGHT		RCP [	) A TE				
RENL/EXT	Ī		- RE					
- DOB								
GENDER	:		+ 1	DAY				
HEIGHT								
WEIGHT	:	•						
MAX AUTH	:							
		<u> </u>						
3. What is the	maximum a	uthorize	d reenl	istme	ent perio	od for	this sol	dier?
NONE 2 YR			4 YRS	г	5 YRS	г	SYRS	INDEF
NONE 2 IN		ב" [	71110	L	o ino	Ľ	, inc	III
4 1 41								
4. Is the soldie	er eligible to	extend t	today?	•	r			
YES	icate why:					NO	Indicate why:	
SRR RANK	ELIGIBILITY	IN THE W	INDOW	OTHER	₹:			

### Options Answersheet

CASE	NAME: _	
Determ	nine the sold	ier's eligibility for the following options.
	ELIG	Regular Army Reenlistment Option
		<b>Current Station Stabilization Reenlistment Option</b>
		Army Training Reenlistment Option
		Overseas Assignment Reenlistment Option
		CONUS Station-of-Choice Reenlistment Option

### **Bonuses Answersheet**

### **CASE NAME: SPC ROBERTSON**

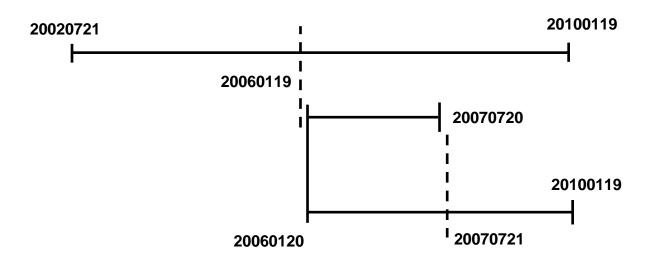
Indicate the appropriate answer(s) to the following questions:

Will the soldier be eligible to be paid a Selective Reenlistment Bonus (SRB) for this reenlistment?

YES NO

- 1. If you indicated "Yes" to the question above, for which zone and multiplier is the soldier eligible?
- \_\_\_\_\_ B \_\_\_\_
- 2. If you indicated "Yes" to the question above, how many months of additional obligated service will be used in the SRB computation?

MONTHS



					RETENTION	TRANSITION PROG	RAM DATA WORKSHE	RETENTION/TRANSITION PROGRAM DATA WORKSHEET			
AKO E-MAIL			( : si : C : I	For use	of this form see	AR 601-280. The pro	ponent agency is the Arn	ny G1 Retention		(Od) -1-11-11-1	
I. SSN	Z. X	2. Name (Last First Middle Suffix)	ile Suffix)				3. First Day Eligible (AC	) Last Day Eligin		4. First Day Eligible (RC)	Last Day Eligible
						RETAIN ELIGIBILITY TABS	ITY TABS				
5. Spouse SSN	6. M	6. MPC Spouse	7. EFMP	8. 6	8. EFMP Date		43. TYP WPM	44. DLAB	45. Physical Profile	46. Physical Cat	47. Physical Prof Dt
9. DOB	10. Gender	11. Race		12. LOCID	13. Citi:	13. Citizenship	48. HIV Date	49. Height	50. Weight	51. Body Fat %	52. Audio Perception
14. Home of Record		15. BASD		16. PEBD	17. ETS		53. Color Perception	54. APFT	55. APFT Date	56. APFT Profile	57. MMRB Date
(Street)		18. AEA Code	ode	19. NBR RENL	20. DEROS	30S	58. MOS Certified	59. PMOS	60. SMOS	61. Promotion MOS	62. AMOS
(City, State, Zip)		21. AEA Term	erm	22. Grade	23. Ten	23. Term LV Date	63. Bonus MOS	64. Bonus Date	65. Bonus(Prev/Zone)	66. SQI(s)	67. ASI(s)
		24. DROS		25. Term	26. DCOST	JST	68. LANG(s)	69. DLPT (Score/Date)	74. Unit Address (Unit Name)		
27. DT LST PCS	28. DOR	29. Prom Pts	Ys	30. DEP Date	31. FLA	31. FLAG (Code/Date)	70. Current UIC	71. Current Location	(Street)		
32. TIAFS (Years Months Days)	S	33. Civilian Ed Level	ı Ed Level	34. Civilian Ed Cer		35. Years Civilian Ed	72. MACOM	73. PSC	(City, State, Zip)		
36. MES 37. MEL	38. ASVAB Date	CT	GWMAINT	EL/ELEC CL/	CL/ADMIN MM/N	MM/MECH SC/COMMO	75. AWOL	76. Article 15	(Phone)		
39. Math	40. Science	41. Dri	42. MVB	CO/CMBT	FA OF/F	OF/FOOD ST/TECH	77. Waiver(s)	78. Court Martial	79. PSII Comp/Date	80. PSII Init/Date	81. PSI Stat/DDPSTA
82. Timeline (Noles, Miscellaneous Remarks	eous Remarks										
83	Ontion Preference	(8)		85 Ontion Selected		RESERVATION INFORMATION	ORMATION	OOh Assignment Date		04 Extension Data	
MOS	CONUS	L	OCONUS	os. Option selecte		annig Data		700. Assignment Date		74. EARCHSIOH DAIG	
				86. Option Code	MOS		Start Date	Unit	Location	Current Enl Period	Enlistment date
				87. Renl/Ext (Months)		Course Number	Graduation Date	On Orders Date	Report Date	New Enl Period (Years Months Weeks)	ionths Weeks)
				88. Renl/Ext Date	Class		Location	EPD/CTL	Special Instructions	Extension Term	New ETS Date
84. Special Prerequisite(s)				89. RCN/ECN	91. TAF	91. TAFS (Years Months Days)		92. Bonus (Mult/Amnt)	93. Bonus Message	Extension Reason	
95. Spouse Name				96. Retention NCC	96. Retention NCO (Rank Name Phone)	(э		97. Reenlistment Officer [R:	97. Reenlistment Officer [Rank, Name (FML), Branch, Phone]	hone]	98. Date Submitted
99. Commander [Rank Name (FML), Branch, Phone]	(FML), Branch, Phon	[ei		100. Career Couns	100. Career Counselor (Rank Name Phone)	Phone)		101. Career Counselor Signature	nature		
DA FORM 4591-R (OCT 2005)				All Pre	vious Editions (D	All Previous Editions (DA 4591-R and DA 1315-R) are Obsolete	R) are Obsolete				Page 1 of 2
							,				

102. Record of Career Counseling Type of Counseling When required Responsible Counselor	celing Counseling Date	Remarks Coo	Counselor Initials
INTEGRATION (Within 30 days of assignment) CAREER COUNSELOR	(1)		
PROFESSIONAL/CAREER DEVELOPMENT (Between 90 and 120 days of assignment) CAREER COUNSELOR			
CDR's PROFESSIONAL/CAREER DEVELOPMENT (Annually – BASD Anniversary) CAREER COUNSELOR	y)		
CDR'S RETENTION (26 months from ETS) COMPANY CDR			
RETENTION (24-25 months from ETS) CAREER COUNSELOR			
RETENTION OPTIONS (16-18 months from ETS) CAREER COUNSELOR			
RETENTION FOLLOW-UP (12-13 months from ETS) CAREER COUNSLEOR			
RETENTION SUMMARY (7 months from ETS) CAREER COUNSELOR			
TRANSITION (6 months from ETS) CAREER COUNSELOR (AC/RC)	RC)		
REENLISTMENT FOLLOW-UP (30-60 days after reenlistment) RETENTION NCO	UP		
CHANGE OF STATION/TRANSITION (60-90 days from PCS/leave/ training start date/Transition Leave/ETS) CARER COUNSELOR			
DA FORM 4591-R (OCT 2005)	(5)	All Previous Editions (DA 4591-R and DA 1315-R) are Obsolete	Page 2 of 2

REQUEST FOR REENLISTMENT OR EXTENSION IN THE REGULAR ARMY  For use of this form, see AR 601-280; the proponent agency is ODCSPER						
SECTION I - SOLDI	ER'S REQUEST					
1. TO  COMMANDER  CO B, 3D BN, 63D ARMOR  APO AE 09033	2. FROM  SPC ROBERT RAY ROBERTSON  900-00-0018  CO B, 3D BN, 63D ARMOR  APO AE 09033					
3. REQUEST I BE AUTHORIZED TO (Select One)  XX  a. REENLIST IN THE ACTIVE COMPONENT.  b. EXTEND MY ENLISTMENT FOR THE FOLLOWING REAL ACCRUED LEAVE OPTIONS (Select One)  a. I DESIRE TO CASH IN						
5. DATE 2006 JAN 05	6. SIGNATURE <b>Repert R. Repertson</b>					
SECTION II - COMMAND	DER'S CERTIFICATION					
7. COMMANDER'S DETERMINATION OF QUALIFICATION (Select of XXX)  a. SOLDIER IS FULLY QUALIFIED FOR REQUESTED ACT  b. SOLDIER IS NOT FULLY QUALIFIED AND REQUIRES WE C. SOLDIER IS FULLY QUALIFIED, BUT IS NOT RECOMM  8. COMMANDER'S DETERMINATION/RECOMMENDATION FOR COMMENDATION FOR C	FION.  WAIVER (Select 8b or 8c(1) below).  BENDED FOR FURTHER SERVICE. (Select 8c(2) below)  ONTINUED SERVICE WITHIN THE ARMY (Select one)  HED.					
9. TYPED NAME, RANK AND BRANCH OF COMMANDER						
RON WALLACE, CPT, AR	I 5					
10. SIGNATURE	11. DATE					
Ron Wallace	2006 JAN 05					

DA FORM 3340-R, DEC 94

EDITION OF MAY 88 IS OBSOLETE

	R OF DISQL					DATE	2006 JAN	N 07
REENLISTMENT/ For use of this form s	PROMOTIC see AR 601-280; the p		_	JLAR ARMY		DIS	SQUALIFICA <sup>.</sup>	TION
TO: (Include ZIP Code)			: (Include Z	IP Code)		PARAGE		R 601-280
COMMANDER			ANDER			3-9a(3	3)	
3D BN, 63D ARMOR APO AE 09033			3D BN, 63 E 09033	D ARMOR		TYPE <b>AW</b> (	OL/LOST 1	ГІМЕ
1. RANK/NAME (Last, First, Midd	lle)	,				2. SSN		
SPC ROBERTSON, R						900-0	0-0018	
3. PHYSICAL P U STATUS 1 1	L H 1 1	E S 1	CODE	DATE OF PHYSICAL 2004 MAR 05	DATE NON	OF PROF <b>E</b>	ILE 4. HT. <b>68</b>	5. WT. <b>167</b>
BRIEF SUMMARY OF ASSIGNM	ENT LIMITATIO	NS					6. SQT DAT	Α
NONE							PMO\$	
							SCORE	
							DATE	
7 TIME LOST DUDING CURDEN	IT CEDVICE				1			
7. TIME LOST DURING CURREN  DATES (From/To)	NO OF DA	ys I			REAS	ON		
04 SEP 02/04 SEP 05	3					AW	oL .	<u> </u>
						100 00		
			4					_
8. COURTS-MARTIAL DURING C	URRENT TERM	OF SER	(ICE					
TYPE OF	FENSE		DATE	OF CONVICTION		S	ENTENCE	
NONE								
9. ARTICLE 15 DURING CURRE	TERM OF SE	RVICE			سللللل			
ARTICLE/TYPE OF	FENSE		10010	FCONVICTION		S	ENTENCE	
86/CO AWOL			2004 S	EP 25		<u>FORFEI</u>	<u>T \$50 FOR</u>	ONE
		1				<u>MONTH</u>		
10. LE TER(S) OF INDEBTED NE				LETTED	1	D10	PDOCITION:	
CREDITOR	MOUNT \		DATEC	F LETTER		DIS	SPOSITION	
NONE					<del>                                     </del>			
HOILE								
	MAAA NO 12 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		TIL DE 400:	IO AND ILICTICATIO	NO.			
11. RECOMMENDATION OF CO								

SPC ROBERTSON HAS DEMONSTRATED THAT HE IS A CANDIDATE FOR FURTHER SERVICE.
HE HAS BEEN RECOGNIZED NUMEROUS TIMES FOR HIS OUTSTANDING PERFORMANCE. HIS PERFORMANCE CONTRIBUTES TO THE SUCCESS OF THIS UNIT'S MISSION.

12. LIST OF ENCLOSURES (Double column, if necessary)

2 ENCLS

1. ERB

2. SOLDIER'S STATEMENT

13. TYPED NAME, RANK AND BRANCH OF COMMANDER	SIGNATURE
RON WALLACE, CPT, AR	Ron Wallace



### DEPARTMENT OF THE ARMY 3RD BATTALION, 63RD ARMOR APO, AE 09033

ATSG-RRA

13 January 2006

MEMORANDUM FOR Commander, Company Bravo, 3rd Battalion, 63rd Armor, APO AE 09033

SUBJECT: Request for Waiver of Disqualification for Reenlistment/ Promotion in the Regular Army

- 1. Request for waiver of 3 days AWOI pertaining to SPC Robert R. Robertson, 900-00-0018, is approved for the purpose of immediate reenlistment provided he is otherwise qualified.
- 2. A copy of this correspondence will be filed in accordance with paragraph 3-10k, AR 601-280

Encl

Johnny J. Johnson
JOHNNY J. JOHNSON
LTC, AR
Commanding

### **ENLISTMENT/REENLISTMENT DOCUMENT** ARMED FORCES OF THE UNITED STATES

### PRIVACY ACT STATEMENT

5 USC 3331, 32 USC 708, 44 USC 708 and 3101; 10 USC 133, 265, 275, 504, 508, 510, 591, 672(d), 678, 837, 1007, 1071 **AUTHORITY:** 

through 1087, 1168, 1169, 1475 through 1480, 1553, 2107, 2122, 3012, 5031, 8012, 8033, 8496, and 9411; 14 USC 351

and 632, and Executive Orders 9397, November 1943 (SSN).

To record enlistment or reenlistment into the U.S. Armed Forces. This information becomes a part of the subject's PRINCIPAL PURPOSES:

military personnel records which are used to document promotion, reassignment, training, medical support, and other

personnel management actions. The purpose of soliciting the SSN is for positive identification.

This form becomes a part of the Service's Enlisted Master File and Field Personnel File. All uses of the form are internal to **ROUTINE USES:** 

the relevant Service.

Voluntary; however, failure to furnish personal identification information may negate the enlistment/reenlistment DISCLOSURE:

application.

	A. ENLISTEE / REENLISTE	E IDENTIFICATION DATA			
1. NAME (Last, First, Middle)		2. SOCIAL SECURITY NUMBER			
ROBERTSON ROBERT R	AY	900-00-0018			
3. HOME OF RECORD (Street, City, S 55 HANG TEN ST. MIAMI, FL 33169	State, ZIP Code)	4. PLACE OF ENLISTMENT/REENLISTME CO B, 3D BN, 63D ARMO APO AE 09033	•	stallation, C	ity, State)
5. DATE OF ENLISTMENT/	6. DATE OF BIRTH (YYMMDD)	7. PREV MIL SVC UPON ENL/REENLIST	YEARS	MONTHS	DAYS
REENLISTMENT (YYMMDD)		a. Total Active Military Service	03	06	00
2006 JAN 20	1983 MAR 21	b. Total Inactive Military Service	00	03	17

### **B. AGREEMENTS**

8. I am enlisting/reenlisting in the U	nited States (	list branch of service)	ARMY .
this date for	4	years and	
weeks beginning in pay grade	E4	The additional details o	f my enlistment/
reenlistment are in Section C and A		A,	В, С
a. FOR ENLISTMENT IN A DEL	AVED ENTR	Y/ENI ISTMENT PROGRAM	(DED)-
			· ,
i understand that i will be on	dered to act	•	ess I report to the place shown in item 4
above by (list date (YYMMDD))		for enlistment in	the Regular component of the United

States (list branch of service) for not less than weeks. My enlistment in the DEP is in a nonpay status. I understand my period of time in the DEP is NOT creditable for pay purposes upon entry into a pay status. However, I also understand that this time is counted toward fulfillment of my military service obligation or commitment. I must maintain my current qualifications and keep my recruiter informed of any changes in my physical or dependency status, moral qualifications, and mailing address.

- b. Remarks: (if none, so state.)
  - CONUS STATION-OF-CHOICE REENLISTMENT OPTION (FT CARSON, CO) (FOCC) (1) RCN: 0010000.
  - SRB 0.5A, MOS 19K.
  - (3) NO WAIVER.
  - (4) 1ST REENLISTMENT.
  - (5) LUMP SUM BONUS IN ACCORDANCE WITH MILPER MESSAGE 07-XXX.

c. The agreements in this section and attached annex(es) are all the promises made to me by the Government.

ANYTHING ELSE ANYONE HAS PROMISED ME IS NOT VALID AND WILL NOT BE HONORED. (Initials of Enlistee/Reenlistee).

(Continued on reverse side.)

### C. PARTIAL STATEMENT OF EXISTING UNITED STATES LAW

- 9. FOR ALL ENLISTEES OR REENLISTEES: Many laws, regulations, and military customs will govern my conduct and require me to do things a civilian does not have to do.

  The following statements are not promises or guarantees of any kind. They explain some of the present laws affecting the Armed Forces which I cannot change but which Congress can change at any time.
- a. My enlistment is more than an employment agreement.
   As a member of the Armed Forces of the United States,
   I will be:
- (1) Required to obey all lawful orders and perform all assigned duties.
- (2) Subject to separation during or at the end of my enlistement. If my behavior fails to meet acceptable military standards, I may be discharged and given a certificate of job opportunities and my claim for veteran's benefits. for less than honorable service, which may hurt my future.
- (3) Subject to the military justice system, which means, among other things, that I may be tried by military courts-martial.
- (4) Required upon order to serve in combat or other hazardous situations.
- (5) Entitled to receive pay, allowances, and other benefits as provided by law and regulation.
- b. Laws and regulations that govern military personnel may change without notice to me. Such changes may affect my status, pay, allowances, benefits, and responsibilities as a member of the Armed Forces REGARDLESS of the provisions of this enlistment/reenlistment document.
- c. In the event of war, my enlistment in the Armed Forces continues until six (6) months after the war ends, unless my enlistment is ended sooner by the President of the United States.
- 10. MILITARY SERVICE OBLIGATION FOR ALL MEMBERS OF THE ACTIVE AND RESERVE COMPONENTS, INCLUDING THE NATIONAL GUARD.
- a. FOR ALL ENLISTEES: If this is my inital enlistment, I must serve a total of eight (8) years. Any part of that service not served on active duty must be served in a Reserve Component unless I am sooner discharged.
- b. If I am a member of a Reserve Component of an Armed Force at the beginning of a period of war or national emergency declared by Congress, or if I become a member during that period, my military service may be extended without my consent until six (6) months after the end of that period of war.

- c. As a member of a Reserve Component, in time of war or national emergency declared by the Congress, I may be required to serve on active duty (other than for training) for the entire period of the war or emergency and for six (6) months after its end.
- d. As a member of the Ready Reserve I may be required to perform active duty or active duty for training without my consent (other than as provided in item 8 of this document) as follows:
- (1) In time of national emergency declared by the President of the United States, I may be ordered to active duty (other than for training) for not more than 24 consecutive months.
- (2) I may be ordered to active duty for 24 months, and my enlistment may be extended so I can complete 24 months of active duty, if:
- (a) I am not assigned to, or participating satisfactorily in, a unit of the Ready Reserve; and
  - (b) I have not met my Reserve obligation; and
- (c) I have not served on active duty for a total of 24 months.
- (3) I may be ordered to perform additional active duty training for not more than 45 days if I have not fulfilled my military service obligation and fail in any year to perform the required training duty satisfactorily. If the failure occurs during the last year of my required membership in the Ready Reserve, my enlistment may be extended until I perform that additional duty, but not for more than six months.
- (4) When determined by the President that it is is necessary to support any operational mission, I may be ordered to active duty for not more than 90 days if I am a member of the Selected Reserve.
- 11. FOR ENLISTEES/REENLISTEES IN THE NAVY
  OR MARINE CORPS: I understand that if I am serving
  on a naval vessel in foreign waters, and my enlistment expires,
  I will be returned to the United States for discharge as soon
  as possible consistent with my desires. However, If essential
  to the public interest, I understand that I may be retained
  under these circumstances, I understand I will be discharged
  not later than 30 days after my return to the United States;
  and, that except in time of war, I will be entitled to an
  increase in basic pay of 25 percent from the date my
  enlistment expires to the date of my discharge.
- 12. FOR ALL MALE APPLICANTS: This form registers me under the Military Selective Service Act. The Department of Defense may transmit information from my personnel records, including name, social security number, birthdate, and address to the Selective Service System to meet registration and information reporting requirements.

NAME OF ENLISTEE/REENLISTEE (Last, First, Midd	E (Last, First, Middle) SOCIAL SECURITY NO. OF ENLISTEE/REENLISTEE					
ROBERTSON ROBERT RAY		900-00-0018				
D.	CERTIFICATION AND A	ACCEPTANCE				
13a. My acceptance for enlistment is ba	ased on the information I ct, this enlistment may	have given in my application for enlistment. If any be voided or terminated administratively by the				
SATISFACTION. I FULLY UNDERSTAND	THAT ONLY THOSE AGE ES) WILL BE HONORED.	ANY QUESTIONS I HAD WERE EXPLAINED TO MY REEMENTS IN SECTION B OF THIS DOCUMENT OR ANY OTHER PROMISES OR GUARANTEES MADE TO NONE (Initials of enlistee/reenlistee)				
b. SIGNATURE OF ENLISTEE/REENLISTEE		c. DATE SIGNED (YYMMDD)				
Robert Ray Robertson		2006 JAN 20				
14. SERVICE REPRESENTATIVE CERTIFICATION	ATION					
<ul> <li>a. On behalf of the United States (list br.)</li> <li>I accept this applicant for enlistment.</li> </ul>	anch of service)AR	ature in item 13b to this document. I certify that I				
have explained that only those agreemed any other promises made by any person		m and the attached Annex(es) will be honored, and not be honored.				
b. NAME (Last, First, Middle)	c. PAY GRADE	d. UNIT/COMMAND NAME				
DOE, JOHN L. (J-2461)	E6	HHC, 3D BN, 63D ARMOR				
e. SIGNATURE	f. DATE SIGNED (YYMMDD)	g. UNIT/COMMAND ADDRESS (City, State, ZIP Code)				
John L. Doe	2006 JAN 20	APO AE 09033				
E. CONFIRMATION OF ENLISTMENT OR REENLISTMENT						
E. CONFIRM	MATION OF ENLISTMEN	IT OR REENLISTMENT				
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### STATEMENTS FOR ENLISTMENT

(PARTS I THROUGH IV)

For use of this form, see AR 601-280; the proponent agency is ODCSPER

### **DATA REQUIRED BY THE PRIVACY ACT OF 1974**

**AUTHORITY:** Section 504, 505, 508, and 510, Title 10, USC. PRINCIPAL PURPOSE: To determine eligibility for reenlistment.

ROUTINE USES: Information may be referred to appropriate authorities if disciplinary action or discharge for fraudulent

enlistment/reenlistment is appropriate.

Disclosure of personal information is voluntary, however, failure to furnish information requested may result in DISCLOSURE:

denial of reenlistment in the US Army.

### PART I - GENERAL STATEMENT OF UNDERSTANDING

TO BE COMPLETED BY ALL APPLICANTS FOR REENLISTMENT IN THE REGULAR ARMY

- 1. ACKNOWLEDGEMENT: In connection with my reenlistment in the Regular Army, I hereby acknowledge that::
  - a. All promises made to me are contained in Item 8 of DD Form 4, my reenlistment agreement, and Part II of this statement.
  - b. I have not been guaranteed attendance at an MOS-producing Army service school or Airborne training unless the title of the school course or Airborne training has been entered in Item 8, DD Form 4.
  - c. Should I make any material omission or misstatement of fact in connection with any of my enlistment documents, (1) I may be subject to early separation from this enlistment, or (2) I will complete, if permitted, the period for which I enlisted in any assignment deemed appropriate in accordance with the needs of the Army.
  - d. Should I choose an option which requires a security clearance and I am not granted such clearance after I have enlisted, or my granted clearance is revoked after I have enlisted. I agree to accept any assignment in accordance with the needs of the Army and I will complete the period for which I enlisted.
  - e. Law violations for which I have been convicted or have had adverse adjudication as a juvenile or youthful offender may be cause for denial of security clearance.
  - f. My choice of initial enlistment option shown in item 8 of my DD Form 4 does not constitute any guarantee that a substantial part of my enlistment will be served in the option, and the needs of the service may result in my transfer at any time (other than as may be provided by the specific option selected) to any other assignment within the continental United States or to an oversea command. I am aware that due to the needs of the Army I may be subject to involuntary retraining and/or reclassification.
  - Should my enlistment involve a commitment for specialized training or a selective assignment, conduct on my part occurring after my enlistment which results in disciplinary action may be just cause for my transfer to any other assignment within the continental United States or to an oversea command.
  - h. My acceptance for enlistment carries no promise whatsoever relative to furnishing transportation for dependents to oversea commands or to the furnishing of family quarters either in oversea commands or in the continental United States.
  - i. If, after my enlistment for a specific option, I should fail to meet required qualifications which cannot be determined prior to my enlistment, I understand that I will not be offered another enlistment option, but will be trained and assigned in accordance with the needs of the Army and will be required to complete the term of service for which I enlisted.
  - i. If, after my enlistment in the Regular Army, I should waive my initial enlistment option as listed in item 8. DD Form 4, and in Part II of my statement for enlistment for any reason whatsoever, this initial option will not be reinstated at a later date.
  - k. I am not consciously opposed, by reason of religious training or belief, to bearing arms or to participation, or training for war in any
  - I. I am aware that in the event of armed conflict involving the United States, the Secretary of the Army may declare null and void any portion of my enlistment option pertaining to training, assignment, or duty, if he determines such action to be necessary.

### **PART II - IN-SERVICE REENLISTMENT OPTION**

TO BE COMPLETED BY APPLICANT REENLISTING FOR A SPECIFIC OPTION

2. In connection with my reenlistment in the Regular Army for the CONUS STATION-OF-CHOICE Reenlistment option, I hereby acknowledge that provided I meet required prerequisites I will be assigned as follows:

### FORT CARSON, COLORADO

3. I have read and understand the provisions of the reenlistment option for which I am reenlisting. Furthermore, to avoid misunderstandings, I have recorded below in my own words and handwriting all spoken and written promises that have been made to me in connection with my enlistment in the Regular Army (at end of statement, applicant will print the word "END").

### Minimum 12 months stabilization at Ft Carson, beginning the date I arrive. END RRR

4. If reenlisting for the CONUS Station of Choice Reenlistment Option, I understand that my stabilization will commence on date of reenlistment or upon arrival at new station, whichever is later. I further understand that if I am subsequently placed on TDY in excess of 30 days, my stabilization will be extended by the number of days in excess of the initial 30-day period, unless I voluntarily waive my stabilization. It is also understood that if HQDA determines that in order to meet the operational needs of the Army, the unit or subordinate element must be deployed from the parent organization, I must deploy with the unit and no grounds for a broken reenlistment commitment will exist.

UNDERSTANDING: I understa as are in the best interest of the to make appropriate arrangement authorized.  I have read and understand the therein. I certify that all answer Counselor has informed me the action or discharge upon its dis	e Service reents for the ents f	egardless care of m of all state ons, state	of marita ny depen- ements co ements, a	Il status and/or dents should I ontained in Par nd entries on t al any informat	responsil be require ts I throughe form a	bility for ed to pe gh IV of re true, red abov	the form a correct, an ve, I may la	ts; and that it is m in an area where and agree to all cond d complete, and the	y responsib dependents nditions set nat the Care lisciplinary	ility are forth
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Are you now or have you ever been on parole, probation supervision, under final action of charges against you?  the space below, give full details for any of the above questions to which you mitime on a separate sheet of paper and attached securely to this form).  EF ITEM b. OFFENSE(s) c. Dr.  **Dr. Dependency**  **TO BE COMPLETED BY ALL elationship and age of all persons who are dependent upon me for support mite.**  **PART IV - Dependency**  **TO BE COMPLETED BY ALL elationship and age of all persons who are dependent upon me for support.**  **TO BE COMPLETED BY ALL elationship and age of all persons who are dependent upon me for support.**	ays to elect an alternative or to request other training or assignment from the date I a fillilled or, where not formally advised, from the date I discover or should have discoved as be extended by the general courts-martial convening authority when necessary to I make no election within that period, my claim will be deemed to have been waived, assignment prior to approval and elect another alternative, but not thereafter.  PART III - STATEMENT OF LAW VIOLATIONS AND PR omplete the statement in a below and answer questions b through f as appropriate, blumn. In-service personnel immediately enlisting will list those violations occurring deviously revealed.  I have read, or have had explained to me, paragraphs 2-4 and 7-4, AR 604-10, whice types of discharge and certify that I have will have will have have not (check one) engage herein.  Have you ever been rejected for enlistment or induction in any of the Armed Forces examinations administered by any AFEES, or been discharged from previous service conditions, under Personnel Security Regulations, or by reason of unsuitability, or uncharacter, or for medical reasons?  Have you ever been arrested, cited, charged or held by Federal, State, County, City authorities or by Juvenile Court of Juvenile Probation Officials for any violation of an or Municipal Law, Regulation or Ordnance?  Have you ever been imprisoned under sentence of any court?  Are you now or have you ever been on parole, probation supervision, under suspendinal action of charges against you?  the space below, give full details for any of the above questions to which you answerninue on a separate sheet of paper and attached securely to this form).  EF ITEM b. OFFENSE(s) c. DATE AND  NOWNE  NOBERSTANDING. I understand that should I intentionally conceal or misrepresent a provinctions or juvenile court adjudication, I may later be subject to disciplinary action undoor discharged from the Service under other than honorable conditions.  PART IV - DEPENDENCY STATEME TO BE COMPLETED BY ALL APPLICA eleationshi	ays to elect an alternative or to request other training or assignment from the date I am advis liffilled or, where not formally advised, from the date I discover or should have discovered the ay be extended by the general courts-martial convening authority when necessary to determ I make no election within that period, my claim will be deemed to have been waived. I may assignment prior to approval and elect another alternative, but not thereafter.  PART III - STATEMENT OF LAW VIOLATIONS AND PREVIOU- omplete the statement in a below and answer questions b through I as appropriate, by placin blumn. In-service personnel immediately enlisting will list those violations occurring during curviously revealed.  I have read, or have had explained to me, paragraphs 2-4 and 7-4, AR 604-10, which set for types of discharge and certify that I have a violation in any of the Armed Forces to inclue examinations administered by any AFEES, or been discharged from previous service under conditions, under Personnel Security Regulations, or by reason of unsuitability, or undesiral character, or for medical reasons?  Have you ever been arrested, cited, charged or held by Federal, State, County, City or othe authorities or by Juvenile Court of Juvenile Probation Officials for any violation of any Feder or Municipal Law, Regulation or Ordnance?  Have you ever been convicted of a felony or any other offense, or adjudicated a youthful or Have you ever been imprisoned under sentence of any court?  Are you now or have you ever been on parole, probation supervision, under suspended ser final action of charges against you?  the space below, give full details for any of the above questions to which you answered "YE minuse on a separate sheet of paper and attached securely to this form).  EFITEM b. OFFENSE(s) c. DATE AND PLACE  PART IV - DEPENDENCY STATEMENT TO BE COMPLETED BY ALL APPLICANTS.  TO BE COMPLETED BY ALL APPLICANTS  TO BE COMPLETED BY ALL APPLICANTS  TO BE COMPLETED BY ALL APPLICANTS  BELATIONSHIP AGE  RELATIONSHIP AGE  AGE	ays to efect an alternative or to request other training or assignment from the date I am advised that my liftilled or, where not formally advised, from the date I discover or should have discovered the grounds for any be extended by the general courts-martial convening authority when necessary to determine the aviance of the provided of the provid	anys to elect an alternative or to request other training or assignment from the date I am advised that my selected option of illitilled or, where not formally advised, from the date I discover or should have discovered the grounds for submitting a claid ay be extended by the general courts-martial convening authority when necessary to determine the availability of my sele I make no election within that period, my claim will be deemed to have been waved. I may withdraw any request for train assignment prior to approval and elect another alternative, but not thereafter.  PART III - STATEMENT OF LAW VIOLATIONS AND PREVIOUS CONDITIONS  PART III - STATEMENT OF LAW VIOLATIONS AND PREVIOUS CONDITIONS of the properties of the control of t	PART III - STATEMENT OF LAW VIOLATIONS AND PREVIOUS CONDITIONS  omplete the statement in a below and answer questions b through f as appropriate, by placing a checkmark under the "YES" or "NO plumn. In-service personnel immediately enlisting will list those violations occurring during current term of service, except for offense velously revealed.  I have read, or have had explained to me, paragraphs 2-4 and 7-4, AR 604-10, which set forth the criteria (reasons) for discharge a types of discharge and certify that I have well have read, or have had explained to me, paragraphs 2-4 and 7-4, AR 604-10, which set forth the criteria (reasons) for discharge a feed of the province of the mental examinations administered by any AFEES, or been discharged from previous service under other than honorable conditions, under Personnel Security Regulations, or by reason of unsuitability, or undesirable habits or traits of character, or for medical reasons?  Have you ever been arrested, cited, charged or held by Federal, State, County, City or other law enforcement authorities or by Juvenile Court of Juvenile Probation Officials for any violation of any Federal Law, State Law, County or Municipal Law, Regulation or Ordnance?  Have you ever been imprisoned under sentence of any court?  Are you now or have you ever been on parole, probation supervision, under suspended sentence, or are you awaiting final action of charges against you?  the space below, give full details for any of the above questions to which you answered "YES". (If additional space is required, nithule on a separate sheet of paper and attached securely to this form).  BYEN LAW ARCACE  NOCALE  N

**DA FORM 3286, DEC 94** Page 2 of 2

### STATEMENT OF ENTITLEMENT TO SELECTIVE REENLISTMENT BONUS For use of this form, see AR 600-200; the proponent agency MILPERCEN. DATA REQUIRED BY THE PRIVACY ACT OF 1974 AUTHORITY: Section 308 of Title 37, US Code, as amended by Public Law 93-277, Armed Forces Enlisted Personnel Bonus Revision Act of 1974, 10 May 1974, Public Law 95-57, 29 June 1977, and Public Law 95-485, 20 October 1978. PRINCIPAL PURPOSE: To explain the conditions under which continued entitlement to unpaid installments of the bonus may be terminated and unearned portion of advanced bonus payments recouped. ROUTINE USES: Information may be referred to appropriate authorities if individual becomes subject to termination and/or recoupment of bonus. Disclosure of personal information is voluntary. However, failure to furnish information DISCLOSURE: requested may result in denial of reenlistment in the Army. ROBERT RAY ROBERTSON 900-00-0018 understand that I am getting a selective reenlistment bonus in return for my (reenlistment) MXXXXXXXXXXX MOS \_\_\_\_19K for a period of 4 YEARS I agree to complete this period of service. I have been advised and understand that if I do not complete the full period of service, or if I do not remain technically qualified in MOS <sup>19K</sup>, I will not get any more installments of the bonus, and I will have to pay back as much of the bonus as I already received for the unexpired part of the period of obligated service. I understand that I will be considered *NOT* technically qualified in MOS \_\_\_\_\_ 19K when I am no longer classified in that MOS and my current and future assignment in that MOS is precluded for any of the following reasons within my control: I refuse to perform certain duties which I volunteered for in writing prior to my accepting the bonus and which are required for effective performance in the MOS; Disciplinary action taken under UCMJ or civil court conviction disqualifies me for future performance in the MOS; My own misconduct causes injury, illness, or some other condition which interferes with effective performance in the MOS: Withdrawal of the minimum security clearance, loss of qualification under the Personnel Reliability Program (PRP), or loss of any other mandatory qualification required for effective performance in the MOS. SIGNATURE OF BONUS RECIPIENT Robert Ray Robertson ROBERT RAY ROBERTSON, SPC SIGNATURE OF REENLISTMENT OFFICER Ron Wallace RON WALLACE, CPT DATE TIME STATION 2006 JAN 20 0900 **APO AE 09033**

DA 1 JUN 79 4789



## OATH OF REENLISTMENT

will support and defend the constitution of the United States against all enemies, do solemnly swear (or affirm) that I foreign and domestic; that I will bear true faith and allegiance to the same; and that I will obey the orders of the President of the United States and the orders of the Officers appointed over me, according to regulations and the uniform code of military justice. So help me God! ROBERT RAY ROBERTSON

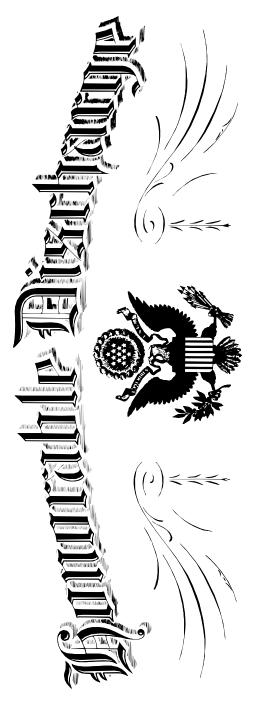
Robert Ray Robertson

20 JANUARY 2006

DATE

Ron Wallace

ADMINISTERING OFFICER



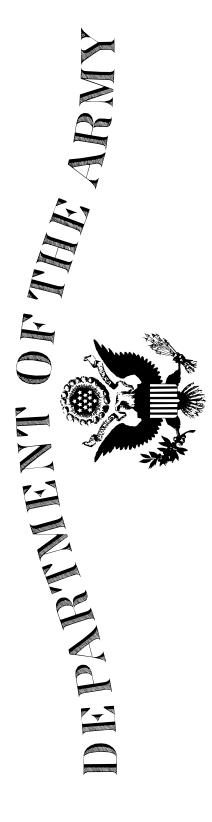
from the Armed Forces of the United States of America

ROBERT RAY ROBERTSON SPECIALIST REGULAR ARMY

JANUARY 2006

Ron Wallace

RON WALLACE CPT, AR



# CERTIFICATE OF APPRECATION

 $\mathcal{L}_{o}$ 

### ROBERTA R. ROBERTSON

personal gratitude and the appreciation of the United States Army for the assistance you have provided during the Army service of your spouse. The Army I share your pride in the contributions you have made, and I trust that you will on the occasion of the reenlistment of your spouse. I wish to extend to you my family life is a special experience with its own unique rewards and challenges. support your spouse's decision and objectives in continuing an Army career.

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Ron Wallace

RON WALLACE, CPT, AR

JANUARY 20, 2006

DATE

### 1. DATE **BAR TO REENLISTMENT CERTIFICATE** For use of this form, see AR 601-280; the proponent agency is ODCSPER 2007 NOV 01 2. THRU (Include ZIP Code) 3. TO (Include ZIP Code) 4. FROM (Include ZIP Code) SPC ROBERT R. ROBERTSON Commander Commander Co B, 3-36 Armor 3rd BN, 63rd Armor Co B, 3-63 Armor APO AE 09033 APO AE 09300 APO AE 09033 **SECTION I - COMMANDER'S RECOMMENDATION** Under the provisions of Chapter 8, AR 601-280, I recommend the soldier named below be barred from reenlistment in the United States Army for reasons indicated in Item(s) 11 through 14 as may be applicable. Prior to submission of the recommendation, the soldier was counseled by the undersigned about his undesirable traits which are the basis for this action. The soldier has been counseled and advised of the adverse consequences that may ensue from this or similar action. 6. SSN 5. NAME (Last, First, Middle) 7. RANK ROBERTSON, ROBERT RAY 900-00-0018 SPC 8. ETS 9. DEROS 10. TOTAL ACTIVE SERVICE COMPUTED FROM BASD TO DATE OF BAR INITIATION 05 YEARS \_\_\_03 MONTHS \_\_\_11 DAYS 2010 JAN 20 2008 JUN 09 11. RECORD OF COURT MARTIAL CONVICTIONS (Indicate date adjudicated and approved, type, offense, sentence) NONE 12. RECORD OF NON-JUDICIAL PUNISHMENT (Article 15)(Indicate date, specific offense, sentence and article) 2007 AUG 20 - ART. 132 (Co Grd), Drunk and Disorderly; 14 days Extra Duty. 2004 SEP 25 - ART. 86 (Co Grd), AWOL; Forfeiture of \$50 for one month. 13. RECORD OF NON-PAYMENT OF JUST DEBTS (Indicate dates of letters of indebtedness, counseling, and results) NONE 14. OTHER FACTUAL AND RELEVANT INDICATORS OF UNTRAINABILITY OR UNSUITABILITY COMMANDER'S STATEMENT 3 Encls 1. DA FORM 2627, DTD 2007 AUG 20 2. DA FORM 2627, DTD 2004 SEP 25 3. ERB 15. TYPED NAME, RANK AND BRANCH OF COMMANDER 16. SIGNATURE Ron Wallace RON WALLACE, CPT, AR

	R'S REVIEW (Check	and initial as approp	oriate)	
1. I have been furnished a copy of reenlistment.	my Commander's reco	ommendation (Sec I)	to bar me	from further
$oxed{x}$ $oxed{\mathcal{R}}$ 2. I have been counseled and advis	sed of the basis for thi	s action.		
3. I do do do not desire		nt in my own behalf.	(If applica	able, make statement -
4. See attached continuation statement (if ap	oplicable)			
5. TYPED NAME AND RANK OF SOLDIER			6. SSN	
ROBERT RAY ROBERTSON, SPC				0-00-0018
7. SIGNATURE Robert Ray R	obertson		8. DATE <b>20</b> 0	: 07 NOV 01
SECTION III - BA	ATTALION OR NEXT	HIGHER COMMAND	)	
1. TO (Include ZIP Code)		OM (Include ZIP Cod	le)	
COMMANDER Co B, 3-63 Armor		MMANDER		
APO AE 09033		d Bn, 63rd Ari O AE 09033	IIIOI.	
M o M o o o o o o o o o o o o o o o o o	A	O RE 05055		
I have reviewed Sections I and II and     a. Recommend the soldier be barred from re	enlistment.			
b. The bar certificate is disapproved.				
b. The bar certificate is disapproved.  c. The bar certificate is approved. The unit caction and the soldier's right to appeal. Af forwarded to the servicing PSB for posting	iter counseling, one co	opy will be provided t		
c. The bar certificate is approved. The unit caction and the soldier's right to appeal. Af	iter counseling, one co	opy will be provided t		
c. The bar certificate is approved. The unit caction and the soldier's right to appeal. Af forwarded to the servicing PSB for posting	iter counseling, one co	opy will be provided t	o the sold	
c. The bar certificate is approved. The unit of action and the soldier's right to appeal. Af forwarded to the servicing PSB for posting  4. TYPED NAME AND RANK OF COMMANDER	iter counseling, one co	opy will be provided t	o the sold	ier and the original will be  N/A
c. The bar certificate is approved. The unit of action and the soldier's right to appeal. Afforwarded to the servicing PSB for posting  4. TYPED NAME AND RANK OF COMMANDER  JOHNNY J. JOHNSON, LTC, AR  6. SIGNATURE  Johnny J. Johnson	iter counseling, one co	opy will be provided t MPRJ.	o the sold	ier and the original will be  N/A
c. The bar certificate is approved. The unit of action and the soldier's right to appeal. Afforwarded to the servicing PSB for posting  4. TYPED NAME AND RANK OF COMMANDER  JOHNNY J. JOHNSON, LTC, AR  6. SIGNATURE  Johnny J. Johnson	iter counseling, one co /filing in the soldier's l	opy will be provided t MPRJ.	o the sold	ier and the original will be  N/A
c. The bar certificate is approved. The unit of action and the soldier's right to appeal. Afforwarded to the servicing PSB for posting  4. TYPED NAME AND RANK OF COMMANDER  JOHNNY J. JOHNSON, LTC, AR  6. SIGNATURE  Johnny J. Johnson  SI  1. The Bar to Reenlistment initiated against you was 2. You have the right to appeal the imposition of the 7 days from today.	iter counseling, one counseling in the soldier's leftling in the soldier in the soldie	opy will be provided to MPRJ.  ELING 2007 NOV 05	5. SSN 7. DATE	N/A  2007 NOV 05
c. The bar certificate is approved. The unit condition and the soldier's right to appeal. After forwarded to the servicing PSB for posting  4. TYPED NAME AND RANK OF COMMANDER JOHNNY J. JOHNSON, LTC, AR  6. SIGNATURE Johnny J. Johnson  SI  1. The Bar to Reenlistment initiated against you was 2. You have the right to appeal the imposition of the	ECTION IV - COUNSE approved on Bar to Reenlistment.	ELING 2007 NOV 05 If you elect to appea	5. SSN 7. DATE	N/A  2007 NOV 05
c. The bar certificate is approved. The unit of action and the soldier's right to appeal. Afforwarded to the servicing PSB for posting  4. TYPED NAME AND RANK OF COMMANDER  JOHNNY J. JOHNSON, LTC, AR  6. SIGNATURE  Johnny J. Johnson  SI  1. The Bar to Reenlistment initiated against you was 2. You have the right to appeal the imposition of the 7 days from today.  3. Check and initial the appropriate block to indicate	ECTION IV - COUNSE approved on Bar to Reenlistment. your option: nent  5. SIGNATURE OF	ELING  2007 NOV 05  If you elect to appea  RRR b. I will not  SOLDIER  RAY Roberts	5. SSN 7. DATE	N/A  2007 NOV 05  t submit the appeal within

DA FORM 4126-R, DEC 94 Page 2 of 2

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### Situational Information

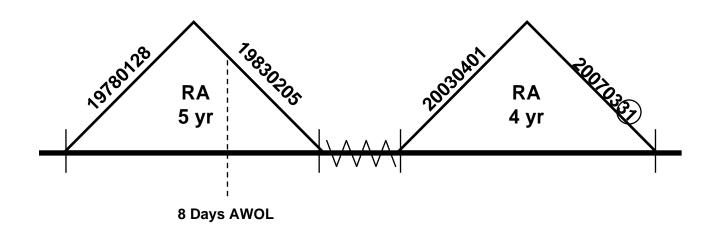
**CASE NAME: SGT WILKERSON** 

1. You are the Reenlistment NCO for HHC, 743rd MI BN, Aurora, CO 80011-5000.

2. SGT Wilkerson wants to reenlist on 01 April 2006. She would like to reenlist for an assignment to Korea. She wants to reenlist for 4 years and receive a bonus. She does not want to cash in leave.

#### 3. Additional information:

- a. She has been recommended for continued service by her unit commander.
- b. She is 65 inches tall and weighs 134 pounds.
- c. She passed her most recent APFT on 16 Mar 2006.
- d. SGT Wilkerson was AWOL for 8 days from 3 through 10 August, 1982.



Spouse Birthplace/Citz SECTION IV - Personal/Family Data MMRB Results/Dt #Cmd Sponsored FEMALE/BLACK Height/Weight/Dt 65/122 NO REL PREF Birthplace NY APFT Dt P/F SECTION X - Remarks Sex/Race Religion REGULAR Emergency Data Verified Date Date of Birth 19600606 Mil Spouse SSN / MPC HIV YRMO 200605 DATE LAST PHOTO Country of Citz US ast Physical Exam Physical Category 111121 Svc Comp / DoD No of Dependent Home of Record SINGLE Mailing Address Adults/Children COMPONENT 0/0 Marital Status RGMT AFL PULHES EFMP Dt AGCM Dt 20060331 | AGCM Elig Dt20090331 20041101 MSG - 1SG DIEMS 19780128 Reenl Elig/Prohib 10 ⋩⋩⋩ Dt Expires 1977 BESD 19980401 **SECTION VIII - Awards and Decorations** 888 900-00-0023 ΥR YR SECTION VII - Civilian Education LEVEL COMPLETED 12 YEARS PDESG HIGH SCHOOL DIPLOMA DMOS SECTION III - Service Data Technical Certification NUMBER OF SEMESTER HOURS COMPLETED 20030901 SFC PEBD 19980401 Date of Last NCOER DUTY TITLE 20030401 SSG PV2 SGM - CSM **ENLISTED RECORD BRIEF** EW/SIG INTERCEPT STUDENT STUDENT 20051101 SGT BASD 19980401 20070331 PVT # Days Lost 8 INSTITUTION INSTITUTION Course Name DOR DOR NOPDR AGCM ASR ETS 20051101 LOC COM 855 **SECTION IX-Assignment Information** Speak Fld Det PS Stat SECRET PSI Invest Compl NAC 20010831
SECTION V - Foreign Language **SECTION VI-Military Education** 양독추 Year 2005 2003 2003 1978 SECTION II - Security Data Correspondence Courses SGT Listen AURORA PENNSACOL FT KNOX STATION Read MEL/MES PLDC/GRADUATED PSI Status SECRET PLDC EW/SIG INTCP (98K) ACCELERATED BCT PER ADM SPC (75B) PSI Invest INIT Total # of Hours Language Course ORGANIZATION YR/MO RTN CTRY MONTH TCS NUMBER OF TOURS DEROS Conus departure date Flag Expiration Dt TECH 112 LONG 0 SECTION I - Assignment Information GSTV1 /20030110 HHC, 743D MI BN NTTC CO D, 1ST STU BDE SHORT DROS SQI O 0 0 Date of Last PCS 20030910 WILKERSON, MARY BETH Prom Select Dt OVERSEAS DUTY ASI MO UNIT NO Prev Promotion Points/YRMO Date Dependents Arrived OS Promotion Points/YRMO BRIEF DATE NAME 98 K Current 20030935
1st Prev 20030404
3rd Prev 20030404
3rd Prev 20030404
3rd Prev 5th Prev 5th Prev 5th Prev 10th Prev 25th Prev Bonus Enlist Elig Dt FROM Promotion MOS Date of Loss Bonus MOS Prom Seq# SMOS

## Eligibility Answersheet

Case Name:	
1. What is the soldier's category?	INIT MID CAR
	Current ETS:
What is the soldier's reason for discharge?	In-the-Window/SRR:
What is the date of discharge?	Discharge:
What is the date of reenlistment?	Reenlistment:
When appropriate, indicate date of extension.	Extension:

2. Determine the soldier's eligibility under each of the following criteria. If the soldier is ineligible, then determine if that criteria is waivable.

	E	I N	E .	I N E		N A	APPRO	VAL AUT	HORITY
CRITERIA	L	EL-G-BLE	LIGIBLE	E L I G I B L E	)   	/ / A B	BN CDR (LTC) OR SPCMCA	FIRST GENERAL OFFICER OR GCMCA	
	RE	NL	E	ΧТ	E S	N O			
AGE									
CITIZENSHIP									
TRAINABILITY									
EDUCATION									
PULHES									
APFT									
WEIGHT CONTROL									
RANK									
MORAL & ADMIN.									

CA	TEGOR	RY		AGE					
ETS	<b>.</b>			NL OB ———					
	/		+TE						
	•								
				_			RA	NK	
	API	FT			BASD				
APF	Γ DATE				RCP				
+ 9 MC	ONTHS			_					
-	1 DAY			- 1	DAY				_
				CON	/ERT				
	WEI	GHT			<b>-</b>				
RE	NL/EXT			RCP - RENL	DATE . DAT				
	- DOB								_
G	ENDER:			+ 1	DAY				
	IEIGHT:								
	EIGHT:								
MAX	( AUTH:								
3. Wha	t is the r	naximur	n autho	orized reen	listme	ent per	iod fo	or this so	oldier?
NONE	2 YRS		3 YRS	4 YRS		5 YRS		6 YRS	INDEF
4. Is the	e soldie	r eligible	to ext	end today	?				
	(FQ)	ate why:		,			NO	Indicate w	hy:
			<b>-</b> >,		07::5				
SRR	RANK	ELIGIBILI'	IY IN	THE WINDOW	OTHER	τ:			

## **Options Answersheet**

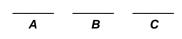
CASE NAME:	
Determine the so	oldier's eligibility for the following options.
ELIG	
	Regular Army Reenlistment Option
	<b>Current Station Stabilization Reenlistment Option</b>
	Army Training Reenlistment Option
	Overseas Assignment Reenlistment Option
	CONUS Station-of-Choice Reenlistment Option

### **Bonuses Answersheet**

Indicate the appropriate answer(s) to the following questions:

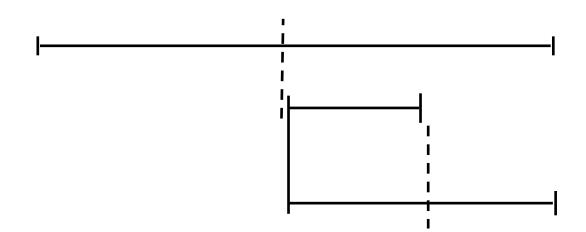
Will the soldier be eligible to be paid a Selective Reenlistment Bonus (SRB) for this reenlistment?

- YES NO
- 1. If you indicated "Yes" to the question above, for which zone and multiplier is the soldier eligible?



2. If you indicated "Yes" to the question above, how many months of additional obligated service will be used in the SRB computation?





					RETE	NTION/TRANSI	TION PROGR	RETENTION/TRANSITION PROGRAM DATA WORKSHEET	ET			
AKO E-MAIL	ļ			For use	use of this for	rm see AR 601-2	280. The propor	nent agency is the Arn	ny G1 Retention	-		
1. SSN		2. Name (Last First Middle Suffix)	Middle Suffix)					3. First Day Eligible (AC)	) Last Day Eligible		4. First Day Eligible (RC)	Last Day Eligible
						RET	RETAIN ELIGIBILITY TABS	TABS				
5. Spouse SSN		6. MPC Spouse	7. EFMP		8. EFMP Date			43. TYP WPM	44. DLAB	45. Physical Profile	46. Physical Cat	47. Physical Prof Dt
9. DOB	10. Gender	11. Race	10e	12. LOCID		13. Citizenship		48. HIV Date	49. Height	50. Weight	51. Body Fat %	52. Audio Perception
14. Home of Record		15. BASD	(SD	16. PEBD		17. ETS		53. Color Perception	54. APFT	55. APFT Date	56. APFT Profile	57. MMRB Date
(Street)		18. AE	18. AEA Code	19. NBR RENL		20. DEROS		58. MOS Certified	59. PMOS	60. SMOS	61. Promotion MOS	62. AMOS
(City, State, Zip)		21. AE	21. AEA Term	22. Grade		23. Term LV Date		63. Bonus MOS	64. Bonus Date	65. Bonus(Prev/Zone)	66. SQI(s)	67. ASI(s)
		24. DROS	305	25. Term		26. DCOST		68. LANG(s)	69. DLPT (Score/Date)	74. Unit Address (Unit Name)		
27. DT LST PCS	28. DOR	29. Pro	29. Prom Pts	30. DEP Date		31. FLAG (Code/Date)	Date)	70. Current UIC	71. Current Location	(Street)		
32. TIAFS (Years Months Days)	(S)	33. Civ	33. Civilian Ed Level	34. Civilian Ed Cer	1 Cert	35. Years Civilian Ed	Ed	72. MACOM	73. PSC	(City, State, Zip)		
36. MES 37. MEL	38. ASVAB Date	)ate GT	GWMAINT	EL/ELEC	CL/ADMIN	MMMECH	SC/COMMO	75. AWOL	76. Article 15	(Phone)		
39. Math	40. Science	41. Dri	i 42. MVB	CO/CMBT	FA	OF/FOOD	ST/TЕСН	77. Waiver(s)	78. Court Martial	79. PSII Comp/Date	80. PSII Init/Date	81. PSI Stat/DDPSTA
82. Timeline (Notes, Miscellaneous Remarks	neous Remarks											
88	3 Ontion Prefere	(s)edue		85 Option Selected	Ported	RESER 90a Training Data	RESERVATION INFORMATION	RMATION	90h Assignment Date		94 Extension Data	
SOW	CONUS	JS	OCONUS		5		,					
				86. Option Code		MOS		Start Date	Unit	Location	Current Enl Period	Enlistment date
				87. Renl/Ext (Months)	Months)	Course Number		Graduation Date	On Orders Date	Report Date	New Enl Period (Years Months Weeks)	Ionths Weeks)
				88. Renl/Ext Date	Jate	Class		Location	EPD/CTL	Special Instructions	Extension Term	New ETS Date
84. Special Prerequisite(s)		_		89. RCN/ECN		91. TAFS (Years Months Days)	Months Days)		92. Bonus (Mult/Amnt)	93. Bonus Message	Extension Reason	
95. Spouse Name				96. Retention	I 96. Retention NCO (Rank Name Phone)	me Phone)			97. Reenlistment Officer [Ra		hone]	98. Date Submitted
99. Commander [Rank Name (FML), Branch, Phone]	(FML), Branch, 1	Phone]		100. Career C.	100. Career Counselor (Rank Name Phone)	: Name Phone)			101. Career Counselor Signature	nature		
DA FORM 4591-R (OCT 2005)	(			All	Previous Editi	All Previous Editions (DA 4591-R and DA 1315-R) are Obsolete	and DA 1315-R)	are Obsolete				Page 1 of 2
							]					

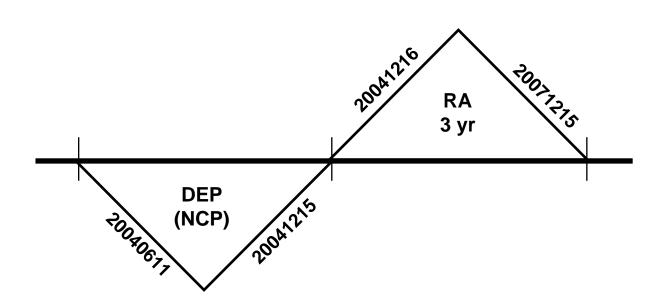
	102. Record of Career Counseling			
	Type of Counseling When required Responsible Counselor	Counseling Date	Remarks C.C.	Counselor Initials
	INTEGRATION (Within 30 days of assignment) CAREER COUNSELOR			
	PROFESSIONAL/CAREER DEVELOPMENT (Between 40 and 120 days of assignment) CAREER COUNSELOR			
	CDR's PROFESSIONAL/CAREER DEVELOPMENT (Annually – BASD Anniversary) CAREER COUNSELOR			
	CDR's RETENTION (26 months from ETS) COMPANY CDR			
	RETENTION (24.25 months from ETS) CAREER COUNSELOR			
44	RETENTION OPTIONS (16-18 months from ETS) CAREER COUNSELOR			
	RETENTION FOLLOW-UP (12-13 months from ETS) CAREER COUNSLEOR			
	RETENTION SUMMARY (7 months from ETS) CAREER COUNSELOR			
	TRANSITION (6 months from ETS) CAREER COUNSELOR (AC/RC)			
	REENLISTMENT FOLLOW-UP (30-60 days after reenlistment) RETENTION NCO			
	CHANGE OF STATION/TRANSITION (60-90 days from PCS/leave/ training start date/Transition Leave/ETS) CARER COUNSELOR			
	DA FORM 4591-R (OCT 2005)		All Previous Editions (DA 4591-R and DA 1315-R) are Obsolete	Page 2 of 2

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### Situational Information

CASE NAME: SPC JOHNSON

- 1. You are the Reenlistment NCO for Btry A, 71st FA, Fort Sill, OK 73503-5000.
- 2. SPC Johnson came by your office today and said he wants to reenlist on 16 June 2006 and stay at Ft. Sill as long as possible. He wants to reenlist for four years, cash in his accrued leave, and draw a bonus if possible.
- 3. Additional information:
  - a. He has been recommended for continued service by his unit commander.
  - b. He is 71 inches tall and weighs 160 pounds.
  - c. He passed his most recent APFT on 21 Jan 2006.



Spouse Birthplace/Citz SECTION IV - Personal/Family Data MMRB Results/Dt #Cmd Sponsored Height/Weight/Dt OH / NS Sex/Race MALE/CAUCAS NO REL PREF 71 / 145 Birthplace OH APFT Dt P/F SECTION X - Remarks Religion REGULAR Emergency Data Verified Date Date of Birth 19851005 Mil Spouse SSN / MPC 200512 DATE LAST PHOTO Country of Citz US ast Physical Exam 20040615 PULHES 111111 Physical Category Marital Status MARRIED Svc Comp / DoD No of Dependent Home of Record Mailing Address COMPONENT Adults/Children 1/0 HIV YRMO RGMT AFL EFMP Dt AGCM Elig Dt20071215 SPC - CPL 20060501 MSG - 1SG ASILANG Reenl Elig/Prohib 10 Dt Expires ⋩⋩ 2003 BESD 20041216 **SECTION VIII - Awards and Decorations** 88 342-00-7110 ΥR YR SECTION VII - Civilian Education
LEVEL COMPLETED 12 YEARS
DESG HIGH SCHOOL DIPLOMA DMOS 74D20 74D00 SECTION III - Service Data Technical Certification NUMBER OF SEMESTER HOURS COMPLETED 20051201 SFC PFC SSN DIEMS 20040611 PEBD 20041216 Date of Last NCOER AGCM Dt PV2 20050501 SSG DUTY TITLE SGM - CSM **ENLISTED RECORD BRIEF** 20041216 PVT SGT BASD 20041216 ETS 20071215 INSTITUTION INSTITUTION Course Name # Days Lost DOR DOR DOR ASR 20060501 LOC COM င္ပ ဥ **SECTION IX-Assignment Information** Speak Fld Det PS Stat secret PSI Invest Compl NAC 20040416
SECTION V - Foreign Language ĕŞ **SECTION VI-Military Education** Year 2005 SECTION II - Security Data Correspondence Courses Listen FT SILL FT LWOOD STATION Read PSI Status secret PSI Invest INIT Total # of Hours CHEM SPC (74D) Language MEL/MES Course ORGANIZATION DLAB YR/MO RTN CTRY MONTH TCS NUMBER OF TOURS FOOD 102 TECH 102 COMMO 101 MAINT 102 DEROS Conus departure date Flag Expiration Dt LONG 0 GSTV1 /20040610 SECTION I - Assignment Information A BTRY, 71FA CO B 1-1 TNG BDE SHORT DROS SQI O 0 0 8 Date of Last PCS 20050529 L/200606 Prom Select Dt ASI MO UNIT NO OVERSEAS DUTY JOHNSON, PAUL Flag Start Dt ASVAB Test #/ Dt
GT 105 ELEC 115
ADMIN 100 FA 114
CMBT 112 MECH 105 Prev Promotion Points/YRMO Date Dependents Arrived OS Delay Seperation Reason AEA / Dt Promotion Points/YRMO BRIEF DATE NAME 74D Current 20050619
2nd Prev
3nd Prev
3nd Prev
3nd Prev
5th Prev
5th Prev
5th Prev
11th P Bonus Enlist Elig Dt FROM Flag Code Date of Loss Bonus MOS Prom Seq# SOMS

## Eligibility Answersheet

Case Name:	
1. What is the soldier's categ	ory? INIT MID CAR
	Current ETS:
What is the soldier's reason for discharge?	In-the-Window/SRR:
What is the	Discharge:
What is the date of reenlistment?	Reenlistment:
When appropriate, indicate date of extension.	Extension:

2. Determine the soldier's eligibility under each of the following criteria. If the soldier is ineligible, then determine if that criteria is waivable.

	E .	I N	Е.	- N E		W A	APPRO	VAL AUT	HORITY
CRITERIA	L - G - B L E	ELIGIBLE	LIGIBLE	L I G I B L E	)     	I V A B L E	BN CDR (LTC) OR SPCMCA	FIRST GENERAL OFFICER OR GCMCA	EIS OR PERSCOM
	RE		E	XT	E S	≣   N			
AGE									
CITIZENSHIP									
TRAINABILITY									
EDUCATION									
PULHES									
APFT									
WEIGHT CONTROL									
RANK									
MORAL & ADMIN.									

CA	TEGOF	RY		AGE					
ETS - BASD				NL OB ———					
	/		+TE						
							RAI	NK	
	API	<b>-</b> T			BASD				
APF	DATE				RCP				
+ 9 MC	ONTHS								
-	1 DAY			- 1	DAY				
				CON	/ERT				
	WEI	GHT		202	- ·				
RE	NL/EXT			- RENL	DATE Date				
	- DOB								
G	ENDER:			+ 1	DAY				
	EIGHT:	-							-
	EIGHT:	_							
MAX	( AUTH:								
3. Wha	t is the r	maximun	n autho	rized reen	listme	ent perio	od foi	this sol	dier?
NONE	2 YRS	3	3 YRS	4 YRS		5 YRS		6 YRS	INDEF
							_		
4. Is the	e soldie	r eligible	to ext	end today '	?				
		ate why:		,		ſ	NO	Indicate why:	
	DANU	FI 16:5:: :	F		OT:::::				
SRR	RANK	ELIGIBILIT	IT   IN	THE WINDOW	OTHER	₹:			

# Options Answersheet

CASE NAME:	
Determine the sol	dier's eligibility for the following options.
ELIG	
	Regular Army Reenlistment Option
	<b>Current Station Stabilization Reenlistment Option</b>
	Army Training Reenlistment Option
	Overseas Assignment Reenlistment Option
	CONUS Station-of-Choice Reenlistment Option

### **Bonuses Answersheet**

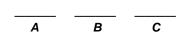
CASE NAM	IE:	

Indicate the appropriate answer(s) to the following questions:

Will the soldier be eligible to be paid a Selective Reenlistment Bonus (SRB) for this reenlistment?

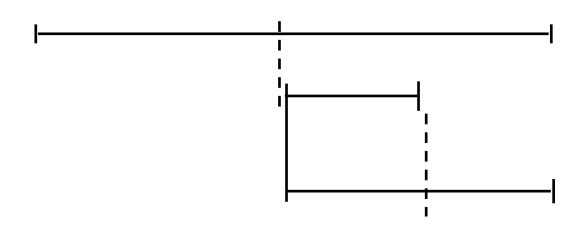


1. If you indicated "Yes" to the question above, for which zone and multiplier is the soldier eligible?



2. If you indicated "Yes" to the question above, how many months of additional obligated service will be used in the SRB computation?





State   Stat	IIVW II OAV				2 70 7	KEIEN Oof this form	ITION/IRANSITI	ON PROGRA	M DATA WORKSHEI	ET			
Expression	1. SSN	2. Name	e (Last First Midd	le Suffix)	5 5		II See AK 00 I-20	0. 116 piopo	3. First Day Eligible (AC)	y G i Reteinoi Last Day Eligib		ay Eligible (RC)	Last Day Eligible
Continuence		1					RETAI	N ELIGIBILITY	TABS				
11   12   12   12   13   15   15   15   15   15   15   15	5. Spouse SSN	6. MPC	Spouse	7. EFMP	80	. EFMP Date			43. TYP WPM	44. DLAB	45. Physical Profile	46. Physical Cat	47. Physical Prof Dt
Street    14 Mars of Scoret    15 Mars   15	9. DOB	10. Gender	11. Race		12. LOCID		13. Citizenship		48. HIV Date	49. Height	50. Weight	51. Body Fat %	52. Audio Perception
2   1   1   1   1   1   1   1   1   1	14. Home of Record		15. BASD		16. PEBD		17. ETS		53. Color Perception	54. APFT	55. APFT Date	56. APFT Profile	57. MMRB Date
Chy Shine Zhij   24 Geld   25 Geld   25 Geld   25 Geld   25 Gent U Diag   26 Dent U Diag	(Street)		18. AEA Co	-poc	19. NBR RENL		20. DEROS		58. MOS Certified	59. PMOS	60. SMOS	61. Promotion MOS	62. AMOS
20   153   154   155	(City, State, Zip)		21. AEA Te	srm.	22. Grade		23. Term LV Date		63. Bonus MOS	64. Bonus Date	65. Bonus (Prev/Zone)	66. SQI(S)	67. ASI(s)
20 OT ST PCS         20 OF ST PCS         20 OF DEE         31 FLAC (Sole/bite)         71 Carrel Location         71 Carrel Location         53 Notes Sole Location         71 Carrel Location         53 Notes Sole Location         72 Notes Sole Location         72 Notes Sole Location         73 Decided Location         74			24. DROS		25. Tem		26. DCOST		68. LANG(s)	69. DLPT (Score/Date)	74. Unit Address (Unit Name)		
2. Third Stores Nature Days   3. Cedim Ed Level   3. Cedim Ed Le	27. DT LST PCS	28. DOR	29. Prom P	ts	30. DEP Date	(*)	31. FLAG (Code/Da	te)	70. Current UIC	71. Current Location	(Street)		
25 Miles   27 Miles   28 ASOMB Diles   GT   GOMMANNT   ELEELG   CLADARIN   RAMMECH   STOCOMING   TS ANOLL   TS ANOLE   TS ANOLL   TS ANOLY   TS ANOLY   TS ANOLY   TS ANOLE   TS ANOLY	32. TIAFS (Years Months D.	(Ski	33. Civilian	Ed Level	34. Civilian Ed C		35. Years Civilian E	Б	72. MACOM	73. PSC	(City, State, Zip)		
33 Math   40 Salance   41 DH   42 Salance   41 DH   42 Salance   41 DH   42 Salance   41 DH   42 Salance   42 Salance   43 DH   42 Salance   44 Sa		38. ASVAB Date	CT	GWMAINT	-	L/ADMIN		SC/COMMO	75. AWOL	76. Article 15	(Phone)		
Option Perference(s)   E6 Option Selected   Other Training Data   Other Selected   Other Training Data   Other Selected   Other Selected   Other Training Data   Other Selected   Other Selecte		40. Science	41. Dri	42. MVB	CO/CMBT	FA	0F/F00D	ST/TECH	77. Waiver(s)	78. Court Martial	79. PSII Comp/Date	80. PSII Init/Date	81. PSI Stat/DDPSTA
RESERVATION INFORMATION   RESERVATION   RE	82. Timeline (Notes, Miscell	neous Remarks											
Signation						-	RESER	ATION INFOR	MATION			-	
86. Option Code         MOS         Start Date         Unit         Location         Current Enl Period (Years Months Neeks)         Experiment Enlishment of Enlishment Course Number         Start Date         On Orders Date         Report Date         New Enli Period (Years Months Neeks)         Enlishment Course Number         Enlishment Course Number         Enlishment Course Number         Expecial Instructions         Expecial Instructions         Expecial Instructions         Extension Term         New ETS D           89. RCN/ECM         91. TAFS (Years Months Days)         92. Bonus (Mulf/Ammt)         93. Bonus Message         Extension Reason         93. Bonus Message         Extension Reason           90. Retention NCO (Rank Name Phone)         100. Career Courseor (Rank Name Phone)         101. Career Counselor Signalure         101. Career Counselor Signalure         93. Bonus Message         Extension Pennel         98. Date Su		83. Option Preference(s) CONUS	00	ONUS	85. Option Select		noa. Training Data			90b. Assignment Date		94. Extension Data	
FML), Branch, Phone]         Rourse Number         Graduation Date         On Orders Date         Report Date         New Ent Period (Years Months Weeks)           88. Reni/Ext Date         Class         Location         EPD/CTL         Special Instructions         Extension Term         New ETS D           89. RCN/ECN         91. TAFS (Years Months Days)         92. Bonus (Mulf/Amnt)         93. Bonus Message         Extension Reason           96. Retention NCO (Rank Name Phone)         96. Retention NCO (Rank Name Phone)         97. Reenlistment Officer (Rank, Name (FML), Branch, Phone)         97. Reenlistment Officer (Rank, Name (FML), Branch, Phone)         98. Date Su		ı.			86. Option Code		MOS		Start Date	Unit	Location	Current Enl Period	Enlistment date
FML), Branch, Phone]         Class         Location         EPD/CTL         Special Instructions         Extension Term         New ETS D           69. RCN/ECN         91. TAFS (Years Months Days)         92. Bonus (Mult/Amnt)         93. Bonus Message         Extension Reason           96. Retention NCO (Rank Name Phone)         96. Retention NCO (Rank Name Phone)         97. Reenlistment Officer (Rank, Name (FML), Branch, Phone)         98. Date Sun All Phone)           All Previous Editions (DA 4591-R and DA 1315-R) are Obsolete         101. Career Counselor Signature         98. Date Sun All Phone)					87. Renl/Ext (Mo		Course Number		Graduation Date	On Orders Date	Report Date	New Enl Period (Years M	ionths Weeks)
89. RCN/ECN   91. TAFS (Years Months Days)   92. Bonus (Mult/Amnt)   93. Bonus Message   Extension Reason   96. Retention NCO (Rank Name Phone)   97. Reenlistment Officer (Rank, Name (FML), Branch, Phone)   100. Career Counselor (Rank Name Phone)   101. Career Counselor Signature   100. Career Counselor (Rank Name Phone)   101. Career Counselor Signature   102. Career Counselor (Rank Name Phone)   103. Career Counselor Signature   104. Career Counselor (Rank Name Phone)   105. Career Counselor Signature   106. Career Counselor (Rank Name Phone)   106. Career Counselor (Rank Name Phone)   107. Career Counselor Signature   108. Career Counselor (Rank Name Phone)   108. Career Counselor (Rank Name Phone)   109. Career (Rank Name Phone)					88. Renl/Ext Date		Class		Location	EPD/CTL	Special Instructions	Extension Term	New ETS Date
96. Retention NCO (Rank Name Phone) 97. Reenlistment Officer [Rank, Name (FML), Branch, Phone] 98. Date Su 100. Career Counselor (Rank Name Phone) 101. Career Counselor Signature All Previous Editions (DA 4591-R and DA 1315-R) are Obsolete	84. Special Prerequisite(s)				89. RCN/ECN	0,	71. TAFS (Years Mo	onths Days)		92. Bonus (Mult/Amnt)	93. Bonus Message	Extension Reason	
FML), Branch, Phone] 100. Career Counselor (Rank Name Phone) 101. Career Counselor Signature 100. Career Counselor Signature All Previous Editions (DA 4591-R and DA 1315-R) are Obsolete	95. Spouse Name				96. Retention NC	O (Rank Nam	ie Phone)			97. Reenlistment Officer [Ra	I ank, Name (FML), Branch	Phone]	98. Date Submitted
All Previous Editions (DA 4591-R and DA 1315-R) are Obsolete	99. Commander [Rank Nam	(FML), Branch, Phone]			100. Career Cou	ınselor (Rank l	Vame Phone)			101. Career Counselor Sign	ature		
	DA FORM 4591-R (OCT 20)	K			All Pr	revious Editio	ne (DA 4591-R an	4 DA 1315-R)	are Obsolete				Page 1 of 2

102. Record of Career Counseling			
Type of Counseling When required Responsible Counselor	Counseling Date Remarks	Counselor Initials	Initials
INTEGRATION (Within 30 days of assignment) CAREER COUNSELOR			
PROFESSIONAL/CAREER DEVELOPMENT (Between 90 and 120 days of assignment) CAREER COUNSELOR			
CDR's PROFESSIONAL/CAREER DEVELOPMENT (Annually – BASD Anniversary) CAREER COUNSELOR			
CDR's RETENTION (26 months from ETS) COMPANY CDR			
RETENTION (24-25 months from ETS) CAREER COUNSELOR			
RETENTION OPTIONS (16-18 months from ETS) CAREER COUNSELOR			
RETENTION FOLLOW-UP (12-13 months from ETS) CAREER COUNSLEOR			
RETENTION SUMMARY (7 months from ETS) CAREER COUNSELOR			
TRANSITION (6 months from ETS) CAREER COUNSELOR (AC/RC)			
REENLISTMENT FOLLOW-UP (30-60 days after reenlistment) RETENTION NCO			
CHANGE OF STATIONATRANSITION (60-90 days from PCS/leave/ training start date/Transition Leave/ETS) CAREER COUNSELOR			
DA FORM 4591-R (OCT 2005)	All Previous Editions (DA 4591-R and DA 1315-R) are Obsolete		Page 2 of 2

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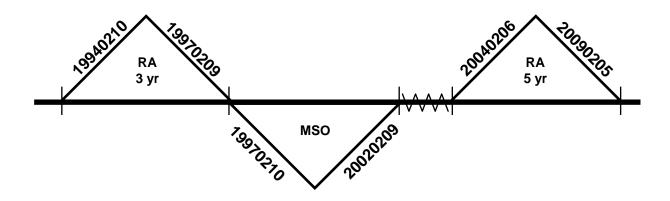
### Situational Information

CASE NAME: SGT SNYDER

- 1. You are the Reenlistment NCO for HHC, 1st Bde, Fort Campbell KY 45347-5010.
- 2. SGT Snyder is on levy for Germany. His request for concurrent travel has been approved and he has decided to extend to complete the tour requirement. He would also like to cash in accrued leave. You have scheduled his extension for 15 Jan 2006.

#### 3. Additional information:

- a. He has been recommended for continued service by his unit commander.
- b. He is 68 inches tall and weighs 172 pounds.
- c. His arrival month is Dec 2006.
- d. He passed his most recent APFT on 14 Oct 2005.



ENLISTED RECORD BRIEF

	REGULAR	SECTION IV - Personal/Family Data	Birthplace IN	Sex/Race	MALE/BLACK	Religion	NO REL PREF	Spouse Birthplace/Citz	IN US Height/Meight/Dt	68/180	#Cmd Sponsored	APFT Dt P/F	MMADD Docults/Dt							Date	SECTION X - Remarks								
COMPONENT	2	SECTION IV - Pe	Date of Birth 19751208	l D	No of Dependent	Adults/Children	1/1	Marital Status	HES HES	111111	EFMP Dt	Physical Category	A locional Day	20050309	Home of Record		Mailing Address	Mil Spouse SSN / MPC	Svc Comp / DoD	Emergency Data Verified Date	SECTION	HIV YRMO 200608	RGMT AFL	DATE LAST PHOTO					(a))
	900-00-0019	ta	Q	Reenl Elig/Prohib 10	K	김	- 1	MSG - 1SG		ation	YR 1993	YR		¥		Ot Evoiree		orotione	Olations									DMOS ASILANG	11820 00 47 474
SSN	6	SECTION III - Service Data	60206 BESD			PFC	20040601	SFC		SECTION VII - Civilian Education					SCOMPLETED	Technical Certification		SECTION VIII Awards and Docustions	ins alla per									NO	##
S	118	ECTION III	PEBD 19960206	DIEMS 19940210	AGCM Dt 20070205	PV2	20040206	SSG	SGM - CSM	TION VII - C	ED 12 YEARS				MESTER HOUR	Technical		N VIII Aug	A A III A NI								Date of Last NCOER	DUTY TITLE	ADER
PMOS				ETS 20090205	# Days Lost	PVT	DOR	DOR 20060701		SEC	LEVEL COMPLETED 12 YEARS	INSTITUTION	DISCIPLINE	DISCIPLINE	NUMBER OF SEMESTER HOURS COMPLETED	Course Name		CECTIC	AGCM 2	NDSM 1	SR 1						Date	MD	STUDENT STUDENT
OOR	20060701					lage	Speak									2005			1						s.		rmation	LOC COMD	5.4 5.5 5.5
RANK - DOR	SGT	SECTION II - Security Data	Fld Det PS Stat conF		ENTNAC 20040414	<b>SECTION V - Foreign Language</b>	Read Listen						SECTION VI-Military Education								Le .				Correspondence Courses		SECTION IX-Assignment Information	STATION	FT CAMPBELL FT BENNING
7		SECTIC	PSI Status conF	PSI Invest INIT	PSI Invest Compl	SECTION	Language					DLAB	SECTION	MEL/MES PLDC/GRADUATED	Course	AASLT CRS	CLK/TYPIST (71L)								Corres	Total # of Hours	SECTION	ORGANIZATION	
	EN	formation		NUMBER OF TOURS PSI Invest INIT	T L0	0 0	DROS DEROS		Conus departure date		0	0	00					9	107 IECH 116	108		Flag Expiration Dt	ag cyphanol or				S		CO B 2BN 1ST TNG BDE
	SNYDER, SAMUEL STEVEN	SECTION I - Assignment Information	OVERSEAS DUTY	CTRY MONTH TCS NU			DR		Ö	108	SQI	PDSI/YRMO	ASI		OWA	Prom Select Dt		2001	105 COMMO 98	MAINT		Elan Start Dt Fla	+				Date of Last PCS 20040529	MO UNIT NO	100 H T CO B C C C C C C C C C C C C C C C C C
NAME NAME	SNYDER	CTION I - A	OVERS	-						Date Dependents Arrived OS	118		SOI	Bonus Enlist Elig Ut	Promotion Points/YRMO	#b	NOS un	Test#/	FA	MECH	Delay Seperation Reason	-	+				Loss	FROM MC	20040612
BRIEF DATE		SE		YR/MO RTN						Date Der	PMOS	SWOS	Bonus MOS	Bonus E	Promotic Drav Drav	Prom Seg#	Promotion MOS	AB	ADMIN 119	CMBT	Delay Se	AEA / Dt	- lag		'n		Date of Loss	ASGT	PRO Current 1st Prev 3nd Prev 3nd Prev 5th Prev 6th Prev 6th Prev 1th Prev

## Eligibility Answersheet

Case Name:	
1. What is the soldier's category?	INIT MID CAR
	Current ETS:
What is the soldier's reason for discharge?	In-the-Window/SRR:
What is the	Discharge:
What is the date of reenlistment?	Reenlistment:
When appropriate, indicate date of extension	Extension:

2. Determine the soldier's eligibility under each of the following criteria. If the soldier is ineligible, then determine if that criteria is waivable.

	E	I N	E	I N		W A	APPRO	VAL AUT	HORITY
CRITERIA	LIGIBLE	E L I G I B L E	LIGIBLE	E L I G I B L E	Y	I V A B L E	BN CDR (LTC) OR SPCMCA	FIRST GENERAL OFFICER OR GCMCA	EIS OR PERSCOM
	RE	NL	E	ΧT	E S	Ö			
AGE									
CITIZENSHIP									
TRAINABILITY									
EDUCATION									
PULHES									
APFT									
WEIGHT CONTROL									
RANK									
MORAL & ADMIN.									

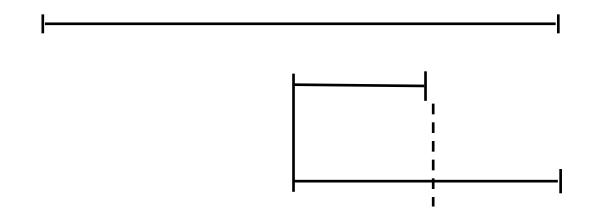
CATEGORY	Y	AGE			
ETS - BASD ———		IL/EXT - DOB ———			
+1 DAY		- DOB ——— TERM ———			
TIDAI —	_				
				RANK	
APF	Τ		BASD		
APFT DATE			RCP		
+ 9 MONTHS					
- 1 DAY		- 1	DAY		
		CON	VERT		
WEIG	HT				
RENL/EXT		RCP	DATE		
- DOB _			ETS		
GENDER:					
HEIGHT:					
WEIGHT:					
MAX AUTH:					
L					
3. What is the m	avimum aı	ithorized room	lietmo	nt pariod for th	ie caldiar?
		- —	г		
NONE 2 YRS	3 YRS	4 YRS	L	5 YRS 6 YR	SINDEF
4. Is the soldier	eligible to	extend today	?		
YES Indicate	e why:			NO Ind	icate why:
SRR RANK	ELIGIBILITY	IN THE WINDOW	OTHER	R:	

# Options Answersheet

CASE NAME	<u>:</u>
Determine the	soldier's eligibility for the following options.
ELIG	Regular Army Reenlistment Option
	Current Station Stabilization Reenlistment Option
	Army Training Reenlistment Option
	Overseas Assignment Reenlistment Option
	CONUS Station-of-Choice Reenlistment Option

### **Bonuses Answersheet**

CASE	NAME:			
Indicate	e the appropriate answer(s) to the following ques	tions:		
a	Vill the soldier be eligible to be paid Selective Reenlistment Bonus (SRB) or this reenlistment?	YES	NO	
1	If you indicated "Yes" to the question above, for which zone and multiplier is the soldier eligible?			С
2	. If you indicated "Yes" to the question above, how many months of additional obligated service will be used in the SRB computation?	N	IONTHS	_



AKO E-MAII				For 1150	RETE.	NTION/TRANSIT	TION PROGRA	RETENTION/TRANSITION PROGRAM DATA WORKSHEET of this form see AR 601-280. The promonent anemy is the Army G1 Retention	ET v G1 Retention			
1. SSN	2	2. Name (Last First Middle Suffix)	ddle Suffix)	5				3. First Day Eligible (AC)	Last Day Eligible		4. First Day Eligible (RC)	Last Day Eligible
	-						RETAIN ELIGIBILITY TABS	TABS				
5. Spouse SSN	9	6. MPC Spouse	7. EFMP		8. EFMP Date			43. TYP WPM	44. DLAB	45. Physical Profile	46. Physical Cat	47. Physical Prof Dt
9. DOB	10. Gender	11. Race		12. LOCID		13. Citizenship		48. HIV Date	49. Height	50. Weight	51. Body Fat %	52. Audio Perception
14. Home of Record		15. BASD		16. PEBD		17. ETS		53. Color Perception	54. APFT	55. APFT Date	56. APFT Profile	57. MMRB Date
(Street)		18. AEA Code	Code	19. NBR RENL		20. DEROS		58. MOS Certified	59. PMOS	60. SMOS	61. Promotion MOS	62. AMOS
(City, State, Zip)		21. AEA Term	Term	22. Grade		23. Term LV Date		63. Bonus MOS	64. Bonus Date	65. Bonus(Prev/Zone)	66. SQI(S)	67. ASI(s)
		24. DROS	Sı	25. Term		26. DCOST		68. LANG(s)	69. DLPT (Score/Date)	74. Unit Address (Unit Name)		
27. DT LST PCS	28. DOR	29. Prom Pts	ı Pts	30. DEP Date		31. FLAG (Code/Date)	ate)	70. Current UIC	71. Current Location	(Street)		
32. TIAFS (Years Months Days)		33. Civilis	33. Civilian Ed Level	34. Civilian Ed Cer	Cert	35. Years Civilian Ed	Ed	72. MACOM	73. PSC	(City, State, Zip)		
36. MES 37. MEL	38. ASVAB Date	le GT	GWMAINT	EL/ELEC	CL/ADMIN	MMMECH	SC/COMMO	75. AWOL	76. Article 15	(Phone)		
39. Math	40. Science	41. Dri	42. MVB	CO/CMBT	FA	0F/F00D	ST/TECH	77. Waiver(s)	78. Court Martial	79. PSII Comp/Date	80. PSII Init/Date	81. PSI Stat/DDPSTA
82. Timeline (Notes, Miscellaneous Remarks	sous Remarks											
						RESER	RESERVATION INFORMATION	MATION			_	
MOS 83.	83. Option Preference(s)  CONUS		OCONUS	85. Option Selected		90a. Training Data			90b. Assignment Date		94. Extension Data	
				86. Option Code		MOS		Start Date	Unit	Location	Current Enl Period	Enlistment date
				87. Renl/Ext (Months)		Course Number		Graduation Date	On Orders Date	Report Date	New Enl Period (Years Months Weeks)	onths Weeks)
				88. Renl/Ext Date		Class		Location	EPD/CTL	Special Instructions	Extension Term	New ETS Date
84. Special Prerequisite(s)				89. RCN/ECN		91. TAFS (Years Months Days)	fonths Days)		92. Bonus (Mult/Amnt)	93. Bonus Message	Extension Reason	
95. Spouse Name				96. Retention I	J 96. Retention NCO (Rank Name Phone)	me Phone)			97. Reenlistment Officer [Rank, Name (FML), Branch, Phone]	l ink, Name (FML), Branch	Phone]	98. Date Submitted
99. Commander [Rank Name (FML), Branch, Phone]	FML), Branch, Ph	lone]		100. Career Co	100. Career Counselor (Rank Name Phone)	: Name Phone)			101. Career Counselor Signature	ature		
DA FORM 4591-R (OCT 2005)				All	Previous Editi	All Previous Editions (DA 4591-R and DA 1315-R) are Obsolete	nd DA 1315-R) a	re Obsolete				Page 1 of 2

	102. Record of Career Counseling			
	Type of Counseling When required Responsible Counselor	Counseling Date	Remarks Cour.	Counselor Initials
	INTEGRATION (Within 30 days of assignment) CAREER COUNSELOR			
	PROFESSIONAL/CAREER DEVELOPMENT (Between 90 and 120 days of assignment) CAREER COUNSELOR			
	CDR's PROFESSIONAL/CAREER DEVELOPMENT (Annually – BASD Anniversary) CAREER COUNSELOR			
	CDR's RETENTION (26 months from ETS) COMPANY CDR			
	RETENTION (2425 months from ETS) CAREER COUNSELOR			
62	RETENTION OPTIONS (16-18 months from ETS) CAREER COUNSELOR			
	RETENTION FOLLOW-UP (12-13 months from ETS) CAREER COUNSLEOR			
	RETENTION SUMMARY (7 months from ETS) CAREER COUNSELOR			
	TRANSITION (6 months from ETS) CAREER COUNSELOR (AC/RC)			
	REENLISTMENT FOLLOW-UP (30-60 days after reenlistment) RETENTION NCO			
	CHANGE OF STATION/TRANSITION (60-90 days from PCS/leave/ training start date/Transition Leave/ETS) CARER COUNSELOR			
•	DA FORM 4591-R (OCT 2005)		All Previous Editions (DA 4591-R and DA 1315-R) are Obsolete	Page 2 of 2

REQUEST FOR REENLISTMENT OR EXPENSE For use of this form, see AR 601-280; the							
SECTION I - SOLI	DIER'S REQU	EST					
1. TO COMMANDER HHC, 1ST BDE FT CAMPBELL, KY 45347	2. FROM	SGT SAMUEL STEVEN SNYDER 900-00-0019 HHC, 1ST BDE FT CAMPBELL, KY 45347					
3. REQUEST I BE AUTHORIZED TO (Select One)  a. REENLIST IN THE ACTIVE COMPONENT.  XX  b. EXTEND MY ENLISTMENT FOR THE FOLLOWING R  4. ACCRUED LEAVE OPTIONS (Select One)		TO MEET THE SRR FOR A "WITH DEPENDENTS" TOUR TO GERMANY					
a. I DESIRE TO CASH INDAYS OF	ACCRUED LE	AVE.					
b. I DO NOT DESIRE TO CASH IN ACCRUED LEAVE.							
XX c. I AM EXTENDING MY PRESENT ENLISTMENT AND H	IAVE BEEN C	OUNSELED ON CASHING IN ACCRUED LEAVE.					
5. DATE	6. SIGNATU						
2006 JAN 01		Samuel Steven Snyder					
SECTION II - COMMAN	NDER'S CERT	IFICATION					
7. COMMANDER'S DETERMINATION OF QUALIFICATION (Select							
a. SOLDIER IS FULLY QUALIFIED FOR REQUESTED ACTION.  b. SOLDIER IS NOT FULLY QUALIFIED AND REQUIRES WAIVER (Select 8b or 8c(1) below).							
c. SOLDIER IS FULLY QUALIFIED, BUT IS NOT RECOM	MENDED FOR	R FURTHER SERVICE. (Select 8c(2) below)					
8. COMMANDER'S DETERMINATION/RECOMMENDATION FOR C	ONTINUED S	ERVICE WITHIN THE ARMY (Select one)					
XX a. APPROVED							
b. RECOMMEND APPROVAL. DA FORM 3072 IS ATTAG	CHED.						
c. DISAPPROVED							
(1) I DISAPPROVE THE SOLDIER'S REQUES	ST FOR WAIVE	ER OF DISQUALIFICATION.					
(2) I HAVE INITIATED A BAR TO REENLISTM	IENT UNDER	THE PROVISIONS OF CHAPTER 8, AR 601-280.					
9. TYPED NAME, RANK AND BRANCH OF COMMANDER							
LLOYD R. SNEAD, CPT, IN							
10. SIGNATURE <b>Lloud</b> R. Snead	11. DATE	2006 JAN 01					

	OATH OF EXTER		_		)				
	APPLI	CANT DAT	ГА						
NAME (Last, First, Middle)			RANK		SSN				
SNYDER, SAMUEL STEVEN			s	GT	900	)-00-0019			
PLACE OF EXTENSION (Unit, Installation, State, ZIP Co.	de)		•		EXTENSION (If Applicable)	N CONTROL NU	MBER		
HHC, 1ST BDE, FT CAMPBELL, K	Y 45347				00	000010			
	AGI	REEMENT							
I, a member of the Regular Army, do herel	oy acknowledge th	is <b>15</b> TH	day of	January	, ,	<b>2006</b> ,	to have		
voluntarily extended my 5 YEAR	ment as extended)	enlistmen	it of the 61	<u>H</u> day of	FEBRUA	ARY , 20	<u>04</u> ,		
as a soldier in the Regular Army of the United									
the last mentioned date. The period of this ex	tension is1	1 mont	ths and my n	ew ETS date	is <u>5 JA</u>	NUARY 201	,		
My request for extension is		(Sp	<b>DEPENDE</b> ecify reason)	NTS" TOU	R TO GE	RMANY			
FULL SIGNATURE OF APPLICANT  DATE SIGNED									
Samuel Steven Snyder  Date signed  2006 JAN 15									
	RESPONSIBLE	CAREER CO	DUNSELOR						
TYPED NAME (Last, First, MI)	RANK	SSN			stallation, State,				
STOCKWELL, ASHLY N.	SSG	S	-0389			L, KY 4534	7-5010		
REMARKS									
	ADMINIST	ERING OFF	ICER						
Subscribed to before me this15TH_	day of <u>Janu</u>	ary , _ 200	<u>06</u> .						
TYPED NAME (Last, First, MI)					RANK	(			
SNEAD, LLOYD R.		-				СРТ	Γ		
signature <b>Lloyd R. Snead</b>			ннс	tallation, State, ZII C <b>, 1ST BDE</b> CAMPBELI	,	47-5010			

DA FORM 1695, MAY 1998

EDITION OF AUG 86 IS OBSOLETE.